

**ORDINANCE # 2020-50  
OF THE MAYOR AND COUNCIL OF PRINCETON  
CONCERNING SALARIES AND COMPENSATION OF CERTAIN  
PERSONNEL OF THE MUNICIPALITY OF PRINCETON**

**BE IT ORDAINED** by the Mayor and Council of Princeton:

1. Salary and Wage Classification Plan for non-contractual personnel.

**Class I**

- Administrator

**Class I-A**

- Chief

**Class II (Department Directors) 110,000- 168,000**

- Chief Financial Officer
- Land Use Engineer/Asst. Zoning Officer
- Director of Youth and Community Services/Corner House
- Construction Official/Building Sub-Code Official
- Recreation Director
- Municipal Engineer
- Director of Health
- Director of Operations and Public Facilities

**Class III (Division Directors) 82,500-127,000**

- Director of Public Works
- Planning Director
- Director of Emergency Services
- Assistant Administrator

**Class IV (Division Managers) 80,000-116,000**

- Assistant Engineer
- Assistant Director of Public Works
- Zoning Officer
- Court Administrator
- Health Officer
- Municipal Clerk
- Fire Official
- Chief Information Officer
- Assessor

**Class V (Field Operations Specialists) 70,000-112,000**

- Engineering Project Manager
- Infrastructure/Operations Construction Manager
- Sewer Design Engineer
- Assistant Building Sub-Code Official
- Electrical Sub-Code Official
- Plumbing Sub-Code Official
- Electrical Inspector
- Plumbing Inspector

**Class VI (Program Managers) 57,000-90,000**

- Affordable Housing Manager
- Human Services Director
- Interim Human Services Director
- Historic Preservation Officer
- Tax Collector
- Parking Supervisor
- Arborist
- Recreation Assistant Director
- Director of Clinical Operations
- Digital Media Manager
- Housing Inspection Manager
- Systems Analyst – Special Projects
- Open Space Manager

**Class VII (Program Specialists) 50,000-88,105**

- CAD Design Manager
- CAD Design Inspector
- Senior Environmental Health Specialist
- Grant Development Coordinator
- Public Health Nurse

**Class VII (Supervisors) 50,000-92,000**

- Deputy Court Administrator
- Deputy Clerk
- Lead Mechanic
- Foreman (DPW, SOC, Buildings, Open Space)
- Recreation Maintenance Foreman
- Human Resource Manager

**Class IX (Assistants Program and Operations) 42,000-78,000**

- Planning Administrative Coordinator/Assistant to Planner
- Senior Planner
- Construction Project Engineer
- Construction Inspector
- Engineering Inspector
- Infrastructure/Operations Administrative Assistant
- Infrastructure/Operations Recycling Coordinator
- Zoning Administrative Coordinator
- Recreation Program Supervisors
- Customer Service Coordinator
- Assistant to the Chief/Police Administrative Coordinator
- Assistant to the Chief/Police Records
- Deputy Fire Official
- Sustainability Coordinator

**Class X (Program Operations) 42,000-79,000**

- Animal Control Officer
- Assistant Recreation Maintenance Foreman
- Fire Prevention Inspectors
- Parking Supervisory Support
- Housing Inspector
- Fire Fighters

**Class XI-A (Fire Personnel) 49,000-54,500**

- Firefighters

**Class XI (Senior Technical Support) 40,000-76,500**

- Technical Assistant to the Construction Official
- Environmental Health Inspector
- Purchasing Agent
- Bookkeeper
- IT Coordinator
- Director of Prevention Programs

**Class XII (Technical Assistant) 40,000-74,000**

- Deputy Tax Collector
- Assistant Assessor
- IT Tech
- Registrar
- Outreach Coordinator
- Clinicians
- Recreation Maintenance
- Parking Enforcement
- Human Services Community Outreach Coordinator

**Class XIII (Administrative Support) 45,000-74,000**

- Recreation
- Finance
- Engineering
- Clerk
- Planning
- Construction
- Police
- Health
- Human Resources
- Fire Prevention
- Public Works
- Corner House
- Emergency Services
- Administrative Assistants (steps 5-12)
- Administrative Coordinator (steps 0-7)

**Class XIV (Secretarial Support) 30,000-62,000**

- Violations Records Clerk
- Engineering
- Clerk
- Construction
- Recreation
- Corner House Office Coordinator
- Tax Collection
- Human Resources
- Emergency Management
- Housing Inspection
- Secretary/Administrative Secretary (steps 0-12)
- Administrative Assistant (steps 0-4)

**Unclassified**

Judge  
Crossing guards  
Part time / Seasonal / Hourly / Per diem / Temporary / Grant-funded

2. The Administrator, with the approval of the Mayor and Princeton Council, may direct the payment of additional compensation.
3. Salaries and compensation to be effective as of January 1, 2020 unless currently applied.

The salaries and compensation provided for herein shall be effective as of January 1, 2020 or as currently applied for employees who were on the payroll as of the date of the final adoption of this ordinance.

4. Compensation of other personnel:

The salaries or compensation of any officers or employees for whom compensation is not fixed in this ordinance, or for whom compensation is not otherwise fixed by or pursuant to law, shall be fixed and determined by resolution of the Mayor and Council from time to time in such amounts as shall be commensurate with the nature and extent of their employment and the compensation hereinabove provided for similar personnel.