

**ORDINANCE # 2020-3
OF THE MAYOR AND COUNCIL OF PRINCETON
CONCERNING SALARIES AND COMPENSATION OF CERTAIN
PERSONNEL OF THE MUNICIPALITY OF PRINCETON**

BE IT ORDAINED by the Mayor and Council of Princeton:

1. Salary and Wage Classification Plan for non-contractual personnel.

Class I

- Administrator

Class I-A

- Chief

Class II (Department Directors) 140,000- 168,000

- Director of Infrastructure and Operations

Class III (Senior Division Directors) 110,000-138,000

- Chief Financial Officer
- Land Use Engineer/Asst. Zoning Officer
- Director of Youth and Community Services/Corner House
- Construction Official/Building Sub-Code Official
- Recreation Director
- Municipal Engineer
- [Director of Operations and Public Facilities](#)

Class IV (Division Directors) 82,500-124,000

- Director of Public Works
- Planning Director
- Director of Emergency Services
- Assistant Administrator

Class V (Division Managers) 80,000-116,000

- Assistant Engineer
- Assistant Director of Public Works
- Zoning Officer
- Court Administrator
- Health Officer
- Municipal Clerk
- Fire Official
- Chief Information Officer
- Assessor

Class VI (Field Operations Specialists) **70,000-111,000**

- Engineering Project Manager
- Infrastructure/Operations Construction Manager
- Assistant Building Sub-Code Official
- Electrical Sub-Code Official
- Plumbing Sub-Code Official
- Electrical Inspector
- Plumbing Inspector
- Sewer Engineer Project Manager

Class VII (Program Managers) **57,000-90,000**

- Affordable Housing Manager
- Human Services Director
- Interim Human Services Director
- Historic Preservation Officer
- Tax Collector
- Parking Supervisor
- Arborist
- Recreation Assistant Director
- Director of Clinical Operations
- Digital Media Manager
- Housing Inspection Manager
- Systems Analyst – Special Projects

Class VIII (Program Specialists) **50,000-88,105**

- CAD Design Manager
- CAD Design Inspector
- Senior Environmental Health Specialist
- Grant Development Coordinator

Class IX (Supervisors) **50,000-92,000**

- Deputy Court Administrator
- Deputy Clerk
- Lead Mechanic
- Foreman (DPW, SOC, Buildings)
- Recreation Maintenance Foreman

Class X (Assistants Program and Operations) 42,000-78,000

- Planning Administrative Coordinator/Assistant to Planner
- Construction Project Engineer
- Construction Inspector
- Engineering Inspector
- Infrastructure/Operations Administrative Assistant
- Infrastructure/Operations Recycling Coordinator
- Zoning Administrative Coordinator
- Recreation Program Supervisors
- Customer Service Coordinator
- Assistant to the Chief/Police Administrative Coordinator
- Assistant to the Chief/Police Records
- Deputy Fire Official
- [Sustainability Coordinator](#)

Class XI (Program Operations) 42,000-77,000

- Animal Control Officer
- Assistant Recreation Maintenance Foreman
- Fire Prevention Inspectors
- Parking Supervisory Support
- Housing Inspector

Class XI-A (Fire Personnel) 49,000-54,500

- [Firefighters](#)

Class XII (Senior Technical Support) 40,000-75,886

- Technical Assistant to the Construction Official
- Environmental Health Inspector
- Purchasing Agent
- Bookkeeper
- IT Coordinator
- Human Resource Manager
- Director of Prevention Programs

Class XIII (Technical Assistant) 40,000-62,000

- Deputy Tax Collector
- Assistant Assessor
- IT Tech
- Registrar
- Outreach Coordinator
- Clinicians
- Recreation Maintenance
- Parking Enforcement

Class XIV (Administrative Support)**45,000-71,000**

- Recreation
- Finance
- Engineering
- Clerk
- Planning
- Construction
- Police
- Health
- Human Resources
- Fire Prevention
- Public Works
- Corner House
- Emergency Services
- Administrative Assistants (steps 5-12)
- Administrative Coordinator (steps 0-7)

Class XV (Secretarial Support)**30,000-59,000**

- Violations Records Clerks
- Engineering
- Construction
- Recreation
- Corner House Office Coordinator
- Tax Collection
- Human Resources
- Emergency Management
- Housing Inspection
- Secretary/Administrative Secretary (steps 0-12)
- Administrative Assistant (steps 0-4)

Unclassified

1. Judge
Crossing guards
Part time / Seasonal / Hourly / Per diem / Temporary
2. The Administrator, with the approval of the Mayor and Princeton Council, may direct the payment of additional compensation.
3. Salaries and compensation to be effective as of January 1, 2019 unless currently applied. The salaries and compensation provided for herein shall be effective as of January 1, 2019 or as currently applied for employees who were on the payroll as of the date of the final adoption of this ordinance.
4. Compensation of other personnel:
The salaries or compensation of any officers or employees for whom compensation is not fixed in this ordinance, or for whom compensation is not otherwise fixed by or pursuant to law, shall be fixed and determined by resolution of the Mayor and Council from time to time in such amounts as shall be commensurate with the nature and extent of their employment and the compensation hereinabove provided for similar personnel.

Delores A. Williams, Clerk

Liz Lempert, Mayor

Ordinance Introduced: January 13, 2020

Ordinance Adopted: January 27, 2020

NEWSPAPER PUBLICATIONS:

First Insertion: January 17, 2020

Final Insertion: January 31, 2020