

Civil Rights Commission Meeting Minutes
May 26, 2020

Attendees

Present:

Commissioners: Thomas Parker (Chair), Anastasia Mann (Vice Chair), Kim Dorman (Secretary), Surinder Sharma, Lew Maltby, Jean Durbin, Nick DiDomizio, Fern Spruill

Excused: Council Liaison Leticia Fraga

Members of the Public: Dina Shaw, Patricia Soll, Sherrod Smith, Veronica Olivares-Weber

The meeting was called to order 6:05 on May 26, 2020.

I. Call to Order

II. Approval of April 26, 2020 Minutes

- Commissioner Sharma moved to approve the minutes
- Commissioner Maltby seconded

III. Council Liaison Report

Commission Liaison Fraga was unable to attend.

- *Commissioner Maltby noted that he would like to see additional follow up regarding municipal employees that were called to work during the pandemic.*

IV. Chair's Report

- Outreach
 - A list of community partners has been created
 - Commissioners are asked to look at the list, identify partners to whom they can commit to doing outreach, and identify other potential partners.
- Centering social and community resources and investment on the roadmap to re-opening (With Commissioner Mann)

- Commissioner Mann spoke about Princeton Mutual Aid, C.E.R.F. and Unidad Latina en Accion.
- Tenants' rights were also discussed
- Municipal Equity Index / LGBTQ (With Commissioner DiDomizio)
 - CRC to take lead on the MEI report

V. Commissioner Liaison Report

Commissioner Sharma

- Reparations Committee
 - Putting out a call for ad hoc committee members.
 - The purpose is to facilitate community conversations and build a shared understanding/
- Schools Equity
 - Schools are doing what they can but the challenges pre-covid are exacerbated during covid.

Commissioner Mann

- Domestic Workers
 - Help domestic workers to know their rights through Domestic Workers' Alliance
 - Help employers know best practices (workplace safety/paying people) through best practices publicized by Hand in Hand
 - Write a white paper on common problems domestic workers in Princeton face with recs to council
 - Website, Develop Relationships
 - ESWA in Trenton and New Labor in New Brunswick both have experience in this sector and might lend assistance
- Summer Youth Program
 - Focus has been Entrepreneurial. Mann would like to find ways to introduce student employees to other fields, particularly those with more community-minded purpose, stable pay and benefits and higher success rates.
 - Mind Your Business

Commissioner Dorman

- Website
 - Commissioner Granzen asked when the website will be bilingual

Commissioner DiDomizio

- Municipal Equity Index
- LGBTQ Committee
- COVID Health Report
 - Noted that the impact on the is significantly higher in the Hispanic community. He is looking for additional information.

Commissioner Maltby

- Ban the Box
 - Chairman Parker submitted the Committee suggestions to the Municipal Administrator
- Essential Employees during COVID-19

VI. Public Comment

There was no public comment.