

Civil Rights Commission Meeting Minutes
January 28, 2020

Attendees

Present:

Thomas (Tommy) Parker, Chair of the Commission; Anastasia (Stacy) Mann, Vice Chair of the Commission; Leticia Fraga, Council Liaison

Commissioners: Surinder Sharma, Nick Di Domizio, Karen Hernandez Granzen, Kim Dorman, Lewis Maltby

Excused: Jean Durbin, Fern Spruill

Members of the Public: None

The meeting was called to order at 5:40 p.m.

Agenda:

I. Call to Order

Chairman Parker Called to Order

Re-Organization

Nomination for Chair of the Commission

Commissioner Hernandez Granzen nominates Tommy Parker to continue in the position of Chair

Commissioner Sharma Seconds

All concur

Nomination for Vice Chair of the Commission

Chairman Parker: Nominates Anastasia Mann to continue in the position of Vice Chair

Commissioner Hernandez Granzen Seconds

All concur

Nomination for Secretary of the Commission

Chairperson Parker: Nominates Kim Dorman to serve in the position of Secretary

Commissioner Sharma Seconds

All Concur

Commission Meeting Date

Due to schedule conflicts Council Liaison Fraga asks if the 3rd Tuesday continues to be a good meeting date.

It was agreed that Council Liaison Fraga would send a poll to committee members to identify a day of the month (1st, 3rd or 4th Tuesday) and time (5:30 or 6:00 that is mutually agreeable to all.

II. Approval of December Minutes

Minutes of the February Meeting were approved

III. Public Comment

N/a

IV. Chair's Report

National League of Cities: City Cultural Diversity Awards

Council Liaison Fraga to identify who should decide if Princeton will join NLC, if it is deemed worthy we may want to consider what resources the NLC has to offer our community.

Tribute to Daniel Harris (linked document includes discussed corrections)

It was agreed that the CRC would like to honor Daniel Harris's contribution to the work of the CRC. Several suggestions were put forth

Commissioner Sharma to speak with the family to identify the most meaningful tribute.

Princeton Public Schools

Equity Report

Study Circles

Equity Teams

Implementation of the Single Stall Bathroom Ordinance

This led to a larger discussion about the town-wide implementation of the ordinance.

Commissioner Maltby to draft an inquiry regarding roll-out.

Upcoming Collaborations:

2/1: African American Read In | Princeton Public Library

In collaboration with Princeton Public Library and the Princeton Public Schools

2/20: Film Screening: Justice on Trial | Garden Theater

In collaboration with Not In Our Town Princeton, (and others?)

Budget: Council Liaison Fraga to follow up with Assistant Administrator about funding needs.

V.Liaison Report

Council Liaison Fraga: Shared the Goals that Council agreed to pass for 2020.

CRC Goals that made the list:

- Ban the Box Initiative
- Juneteenth Resolution
- Community Outreach
- Facilitate Community Dialogue on Reparations

CRC needs to send a report to the Council about goals, issues that we are trying to address and guidelines, what steps we are taking and the timeline..

Ban The Box

Commissioner Maltby: This is already mandated by the state - What can an employer do to get beyond the legislation? We know what the recommendations are : how can we transmit those to council.

What offenses are relevant to specific types of jobs... we can tell people who are doing background checks - don't tell us about x,y,z

Council Liaison Fraga will request that a municipal administrator of HR person to come to a future meeting to talk about current practices.

Commissioner Maltby to share a digital copy Best Practices for Beyond the Box

Domestic Workers Bill of Rights

Civil Rights Commission to work in collaboration with Human Services and the Board of Health.

VI. New Business

LGBTQIA+

Commissioner Di Domizio would like to identify ways to reach out to LGBTQ Community, particularly seniors.

Immigration Trust Directive

Council Liaison Fraga: Shared information about the new, NJ Immigration Trust Directive.

Website

Commissioners Dorman and Sharma to bring suggested CRC website changes to February meeting,

Vii. Committee Formation Based on Goals

Chairman Parker will send suggested Committee assignments to the commission.

Respectfully submitted by Kim Dorman