



PRINCETON POLICE DEPARTMENT
ANNUAL REPORT

2013

TABLE OF CONTENTS

- Message to Our Community
- Code of Ethics
- Our Mission and Vision
- Department Roster
- Organizational Chart
- Department Demographics
- Patrol Division
- Traffic Bureau
- Safe Neighborhood Bureau
- Hispanic Community Outreach
- Detective Bureau
- Crime Statistics
- Records Bureau
- Professional Standards
- Communications
- Support Services
- Training
- Chief's Assistants
- Future Objectives

TO OUR COMMUNITY



It is my privilege to present the first Princeton Police Department Annual Report for the year 2013. This report symbolizes the commitment and efforts of the fine men and women of the department and the pride with which they serve the department and community. We realize the importance of operating a transparent department as well as having regular and productive communication with community members. We hope through this report we will continue to strengthen these ideals and further illustrate the professionalism of the employees that serve the department.

The consolidation of Princeton brought to an end the long and proud service of the Princeton Township and Princeton Borough Police Departments. From these two departments a new department was born. This agency now has the opportunity to use the talents, experiences and traditions of the former agencies to forge a new identity and culture. This process began January 1, 2013 and will continue long into the future.

2013 brought many challenges to our newly formed department. Through teamwork, dedication and a commitment to success our members were able to overcome these challenges and created a strong foundation on which we will continue to build.

Some of our collective successes in 2013 were:

- The establishment of a full-time Safe Neighborhood and Traffic Safety Bureau which reinvigorated a department wide Community Policing philosophy
- The completion of a community survey
- The completion of agency accreditation preparation
- A formal standardization of operating procedures with the Princeton University Department of Public Safety

While much has been accomplished in our first year of operation we are aware that we have much work to do. We will continue to streamline our operations, services and business practices to meet the changing needs of our community. The men and women of our department are prepared and anxious to fulfill all expectations and deliver what is demanded of us. We are proud of our department and welcome the opportunity to serve the Princeton Community.

Sincerely,

Nick Sutter
Captain

CODE OF ETHICS

AS A LAW ENFORCEMENT EMPLOYEE, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...LAW ENFORCEMENT.

OUR MISSION-OUR VISION

THE MISSION

The Princeton Police Department mission is to protect the lives, property, and rights of all people; maintain an ethical environment of mutual respect, trust and dignity; foster a partnership with the community we serve; and, improve the quality of life for all within the community.

THE VISION

The Princeton Police Department will remain committed to providing efficient and effective services to the community by employing the best practices and technologies available to us. We will continue to stay at the forefront of policing strategies and maintain our partnerships with community members, which will serve the interests of public safety in Princeton.

Core Values

The employees of the Princeton Police Department are committed to its mission. We are accountable for our actions and we conduct ourselves accordingly in pursuit of our core values of:

Integrity: We place the highest value on honesty and an adherence to a strict code of ethics; we will always engage in behavior that is beyond ethical reproach to maintain public confidence.

Respect: We realize the importance of respecting each other as well as the individuals we come into contact with in our community and commit to treating others with respect and dignity. We value each employee's contributions to the organization and are committed to each employee's personal and professional growth.

Professionalism: We are committed to the mission of the Princeton Police Department and realize that each of us is accountable for our actions and we conduct ourselves accordingly.

Pride: We take pride in the service we provide to the community as well as our collective and individual achievements.

DEPARTMENT ROSTER

Police Administration

Chief of Police	*David Dudeck
Captain	Nicholas Sutter
Lieutenant	Sharon Papp
Lieutenant	Robert Currier
Lieutenant	Christopher Morgan
Lieutenant	Robert Toole

Detective Bureau

Detective Sergeant	Christopher Quaste
Detective	Annette Henderson
Detective	Adam Basatemur
Detective	Benjamin Gering
Detective	Robert Travis Allie

Safe Neighborhood Bureau

Sergeant	Jonathan Bucchere
Patrol Officer	Daniel Federico
Patrol Officer	Leonard Thomas

Administrative Sergeants

Steven Riccitello
Michael Cifelli

Patrol Division

Sergeants	Kenneth Riley
	*Michael Bender
	Carol Raymond
	Geoff Maurer
	Kim Hodges
	Chris Tash
	Fred Williams
	Joann Malta

DEPARTMENT ROSTER

Corporals

Francisco Castro
Matthew Solovay
Anthony Paccillo
Marla Montague

Patrol Officers

James Martinez
Jorge Narvaez
Mervyn Arana
Holly Arana
Christopher King
Courtney Navas
Kimberly Carter
Christopher Best
Luis Navas
Thomas Lagomarsino
Daniel Chitren
Christopher Donnelly
Jennifer Gering
Steven Kucinski
Frank Pinelli
Christopher Craven
Shahid Abdul-Karim
Michael Strobel
Stephen Lattin
Michael Schubert
Darwin Kieffer
Lucas Schwab
Craig Humble

Communications Officers

Judith Curran
Christina Rothman-Iliff
John Luck
Hank Pannell
John Myzie
Neil Hunter
Stephen Seeley

DEPARTMENT ROSTER

Per Diem

Shannon Koch
Peter Buchanan
Ryan McDermott
Kristin Kellet
James Ferry

Support Staff

Assistant to the Chief

Diane Laszczyk
Maria O'Connell

Administrative Assistants

Shannon Lawson
Erica Dickert-Levine
Cecilia Dye
*Kelly Murdoch

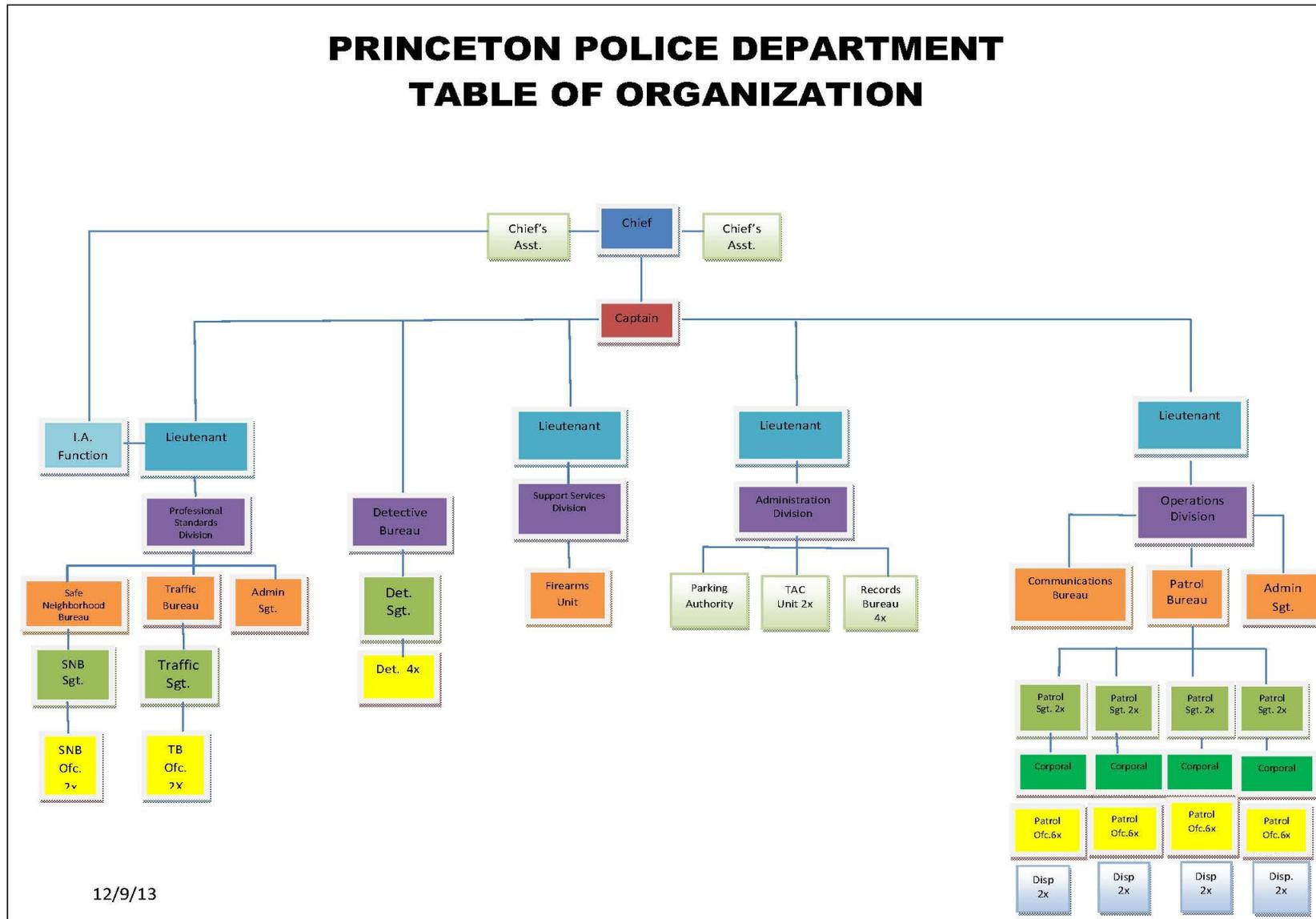
Parking Enforcement

*Chris Boutote
*Jon Hughes
Greg Glassen

*Retired/Resigned during the year of 2013

ORGANIZATIONAL CHART

PRINCETON POLICE DEPARTMENT TABLE OF ORGANIZATION



DEPARTMENT DEMOGRAPHICS

Recruitment Strategy

GOALS and OBJECTIVES:

The goal of the Princeton Police Department Recruitment Plan is to attract qualified individuals to pursue a career with the Princeton Police Department that achieves an overall racial and gender composition of the department in comparison to the service population of Princeton.

GENERAL:

The Princeton Police Department is subject to the provisions of New Jersey Statutes Annotated 40A:14-118, et seq. and municipal ordinance in all facets of the recruitment and selection process. The Princeton Police Department recruits from a candidate pool open to all residents of New Jersey.

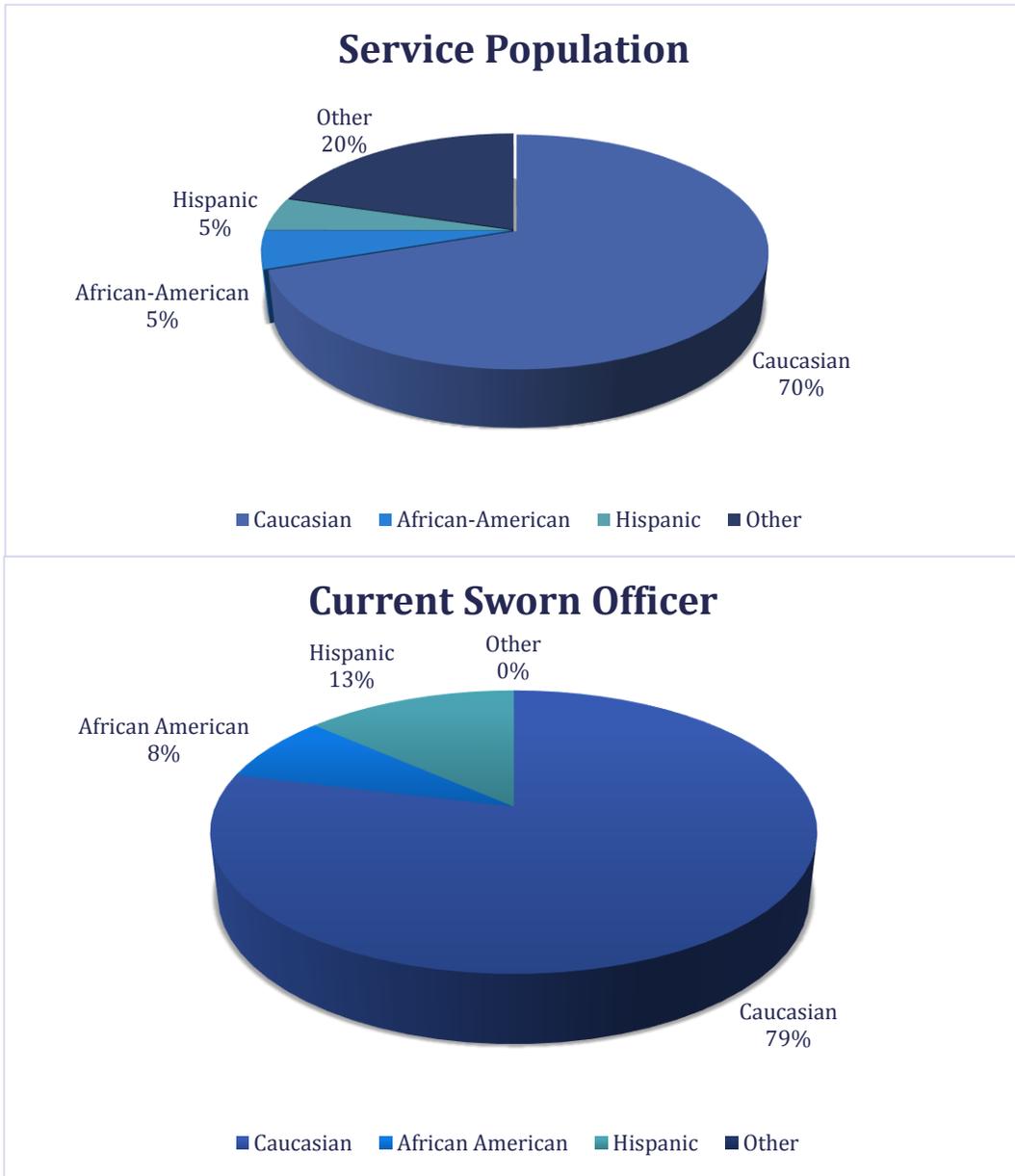
This agency takes a proactive role in programs intended to attract qualified people to apply for and take the Police Officer Hiring Announcement. These programs include; but, are not limited to:

- Establishing and maintaining contacts with police academy's, community organizations and educational institutions and providing recruitment materials for display and distribution
- Participation in career day type programs at educational institutions and other public places and events
- Posting Police Officer Hiring Announcement announcements on the Town's website and in local newspapers

Particular attention will continue to be paid to attracting candidates in approximate proportion to the racial, ethnic, and gender composition of the available workforce in Princeton.

DEPARTMENT DEMOGRAPHICS

As illustrated in the charts that follow, the department has a diverse group of sworn police officers. While the diversity of the department exceeds that of our service area (community), we are committed to increasing the diversity in the department as we recruit and hire the most qualified people available.



PATROL DIVISION



The primary function of the Patrol Division is to provide core police services to the community. These services are the most visible on a daily basis. Patrol contains the largest allocation of personnel and is often considered the 'backbone' of the police department because of its high visibility, responsibility and daily contact with the citizens of Princeton.

The Patrol Division is responsible for calls for service 24 hours a day, 7 days a week. Some of the functions performed by the Patrol Division include proactive patrol, preliminary criminal investigations, traffic enforcement, response to all emergency situations, accident investigations, calls for service and ensuring the safety and security in and around all schools.

The Patrol Division is comprised of four squads that work rotating 12 hour shifts. The Patrol Division is commanded by Lieutenant Robert Toole and has 35 officers assigned to it when at full strength. A patrol squad is comprised of at least one Sergeant, one Corporal and six Patrol Officers.

Sergeants are responsible for the day-to-day operations and supervision of the Patrol Division, for resolving shift staffing issues and scheduling, briefing patrol staff and the review and approval of all completed police reports. Corporals assume the role of the Sergeant in the absence of a Sergeant.

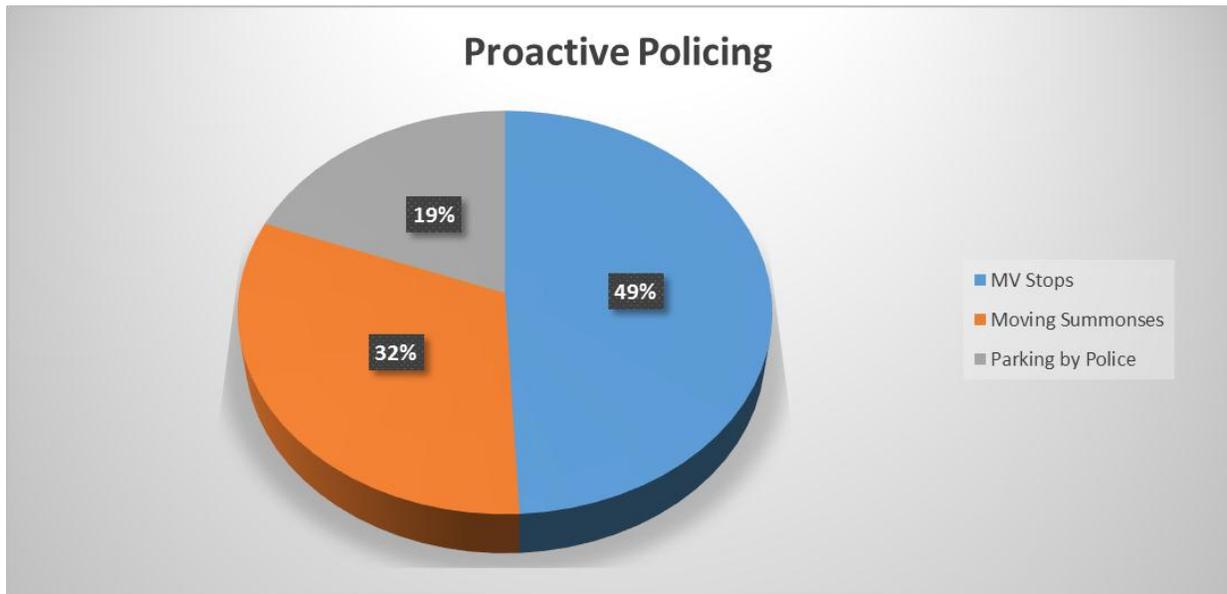
With regard to patrol duties, the community is divided into five geographical areas called zones which include a foot 'beat'. At least one officer is assigned to each zone every shift. Due to high call volume officers are often needed to assist in other zones. These zones were strategically planned to keep response times acceptable and provide proactive coverage to all areas of the community.

PATROL DIVISION

CALLS FOR SERVICE

YEAR	CALLS FOR SERVICE
2012 <i>*Princeton Borough and Princeton Township</i>	44,047
2013	35,432

The law enforcement process is most likely to start with a Patrol Officer responding to a call for service or having a self-initiated call such as a motor vehicle stop or other inquiry. The key to successful crime prevention is proactive policing. Proactive policing is a police-initiated response prior to a call for service. In other words, no one called in a request for police assistance. Instead, our officers identified a problem, initiated the response, and found a solution. Actions such as driving while intoxicated arrests, motor vehicle stops and local ordinance enforcement are some results of proactive policing.



TRAFFIC BUREAU



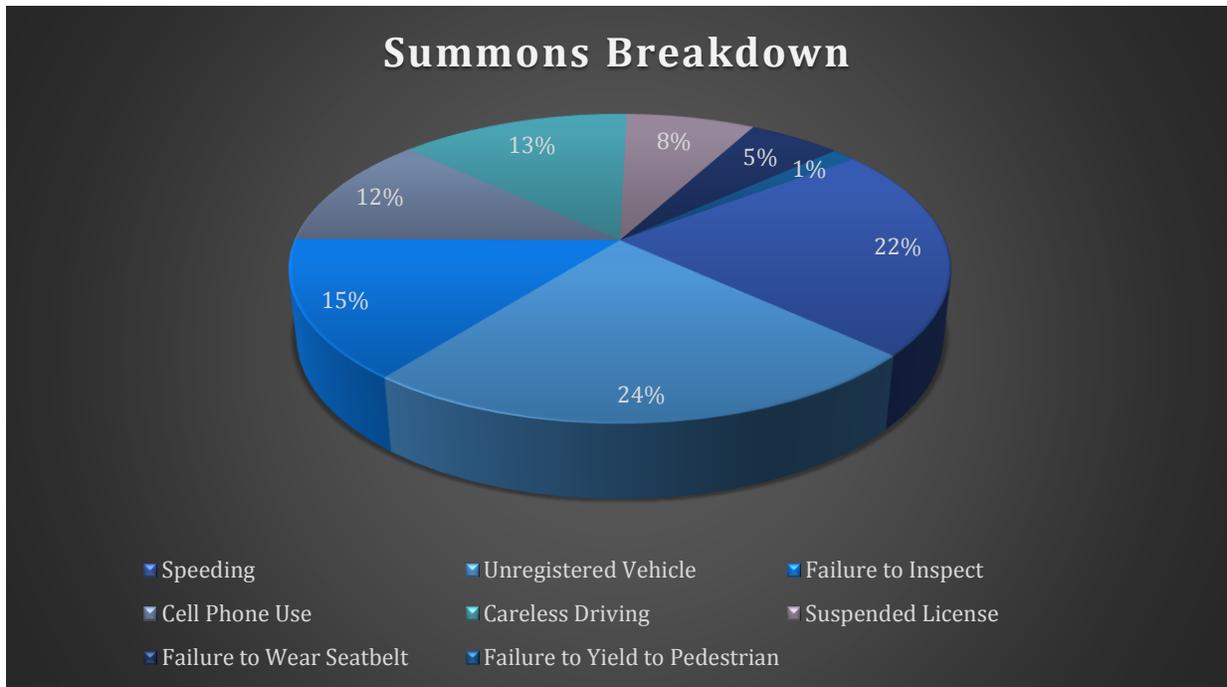
In 2013 Princeton Police Officers issued a total of 5,734 summonses for hazardous moving violations and 767 summonses for non-hazardous moving violations. Additionally, our Police Officers issued a total of 2,991 parking summonses. Our department investigated 915 motor vehicle accidents in 2013. In 2013 Parking Enforcement Officers issued 25,136 parking summonses.

Our Traffic Bureau in 2013 was commanded by Lt. Christopher Morgan and supervised by Sgt. Thomas Murray. This bureau currently consists of one Sergeant and two Patrol Officers who collectively issued 1,284 summonses for motor vehicle violations in 2013. They are responsible for most traffic accident investigations including accidents that result in serious or fatal injuries. Each member of the Traffic Bureau has attended numerous specialized traffic accident investigation courses and has expertise in advanced accident investigation.

The Traffic Bureau engages in a proactive approach to traffic related issues and maintains the ability to provide a timely response to traffic problems. The goal of the Traffic Bureau is not only to issue traffic summonses, but to also educate the public regarding traffic related issues and areas of concern. Officers assigned to the Traffic Bureau attend a multitude of meetings within the community to engage concerns and offer suggestions to solving traffic problems in the community. Traffic safety around schools, the central business district and residential neighborhoods is one of our primary concerns. Both Traffic and Patrol Officers are responsible for monitoring traffic related issues. This is done in an attempt to educate the public and heighten the awareness of pedestrian and motorist safety. Additionally, our Traffic Bureau is responsible for the training, scheduling and supervision of our staff of 26 civilian crossing guards.

TRAFFIC BUREAU

	2013	2012
TOTAL SUMMONSES ISSUED (Moving)	5,734	6,822
SPEEDING SUMMONSES	801	1,163
DWI ARRESTS	62	71
Motor Vehicle Accidents	915	998

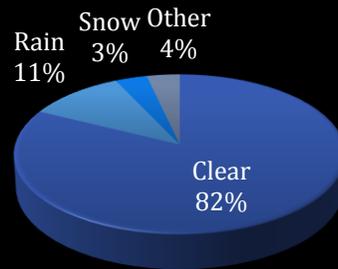


TRAFFIC BUREAU ACCIDENT DATA

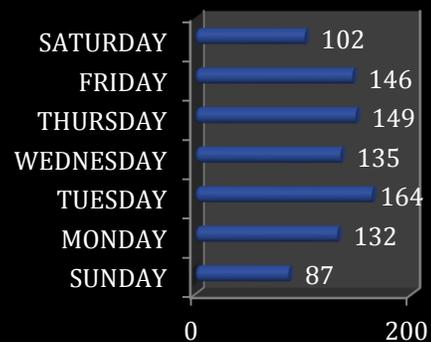
2013 Motor Vehicle Accident Statistics

Vehicles Involved:	1,720
Injuries Involved:	219
Accidents with Injuries:	166
Property Damage:	89
Accidents with Deer:	35
Summonses Issued:	787
Pedestrian Accidents:	15
Pedestrians Injured:	15
Pedestrians Killed:	1
Accidents with Bicyclists:	13
Bicyclists Injured:	2
Motorcycle Accidents:	3
Fatal Accidents:	1

Motor Vehicle Accidents by Weather Condition

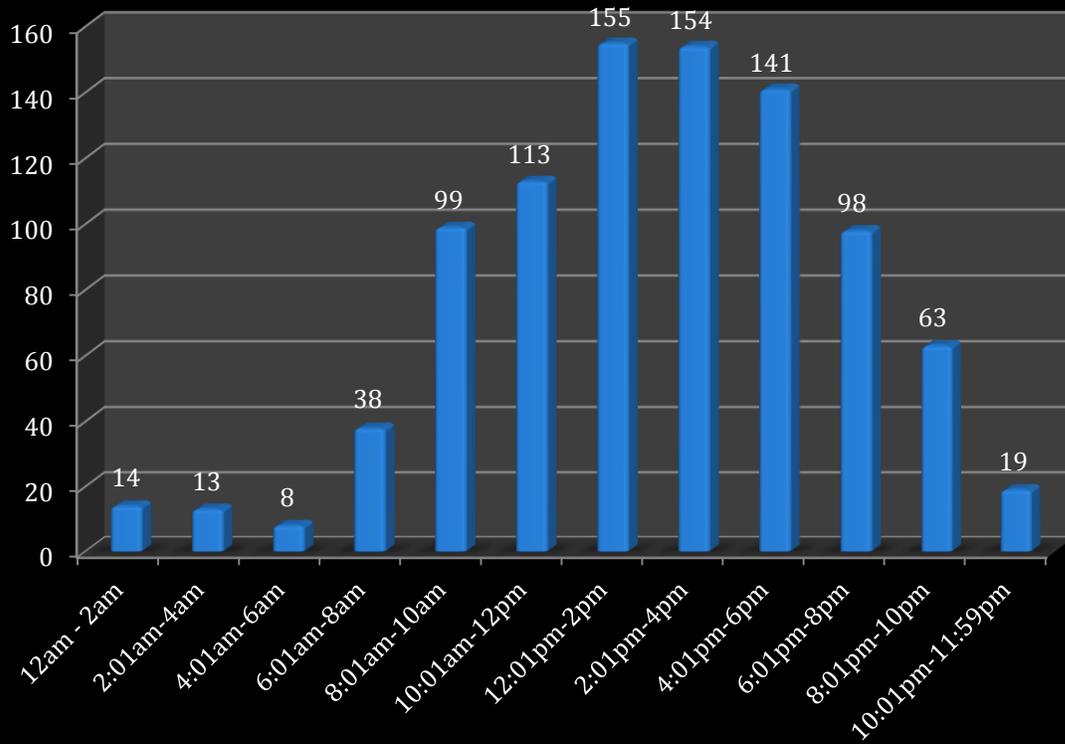


Motor Vehicle Accidents by Day

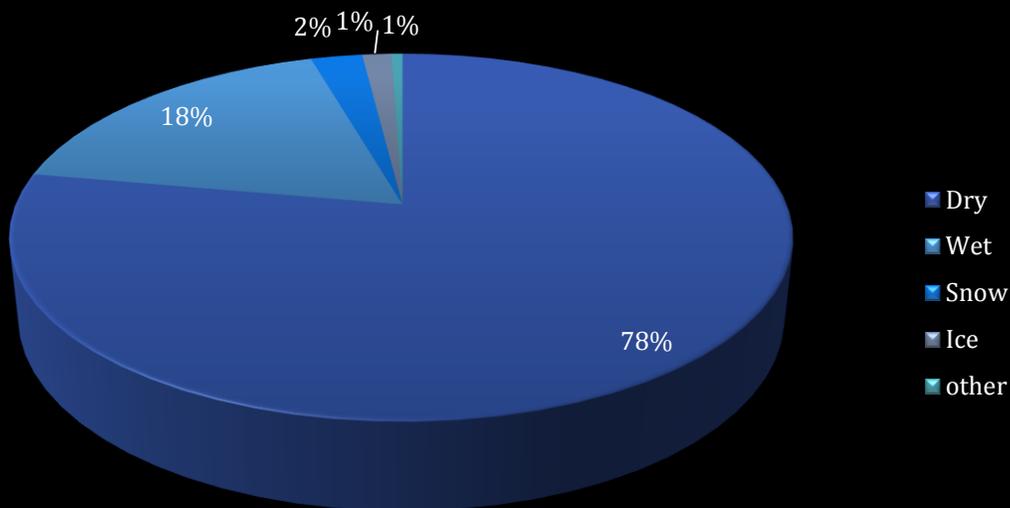


TRAFFIC BUREAU ACCIDENT DATA

Motor Vehicle Accidents by Time of Day

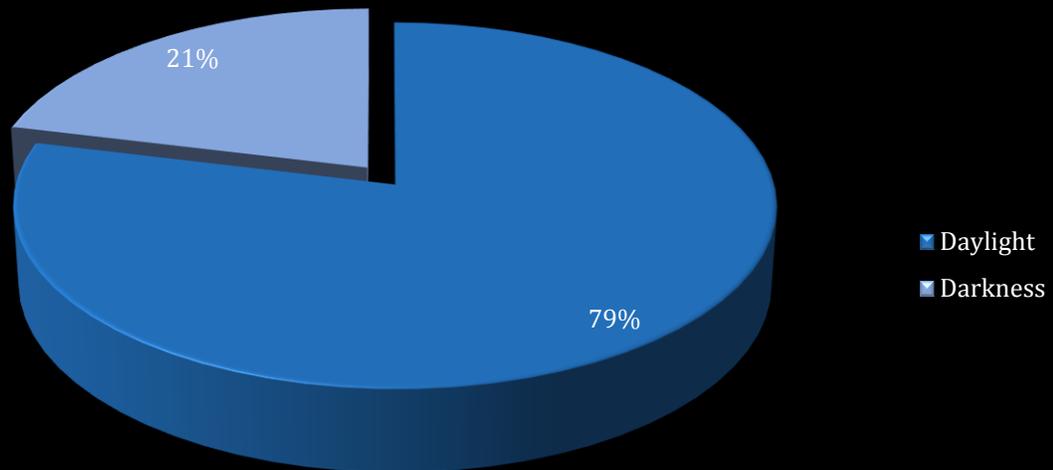


Road Conditions During Motor Vehicle Accidents



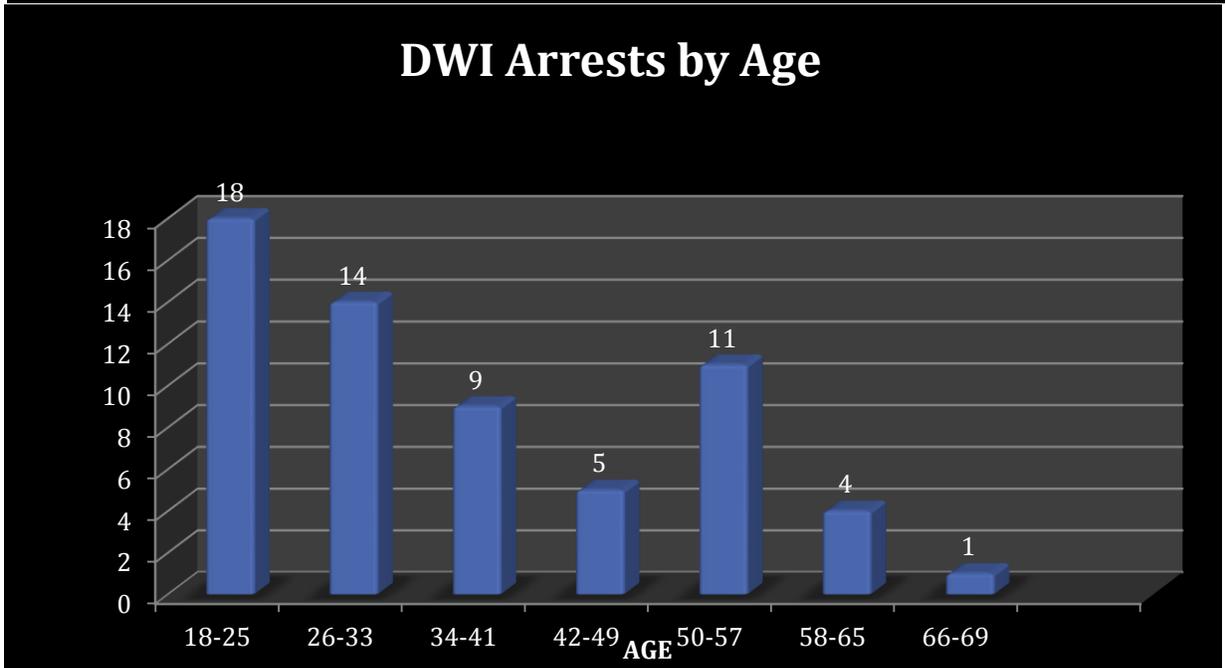
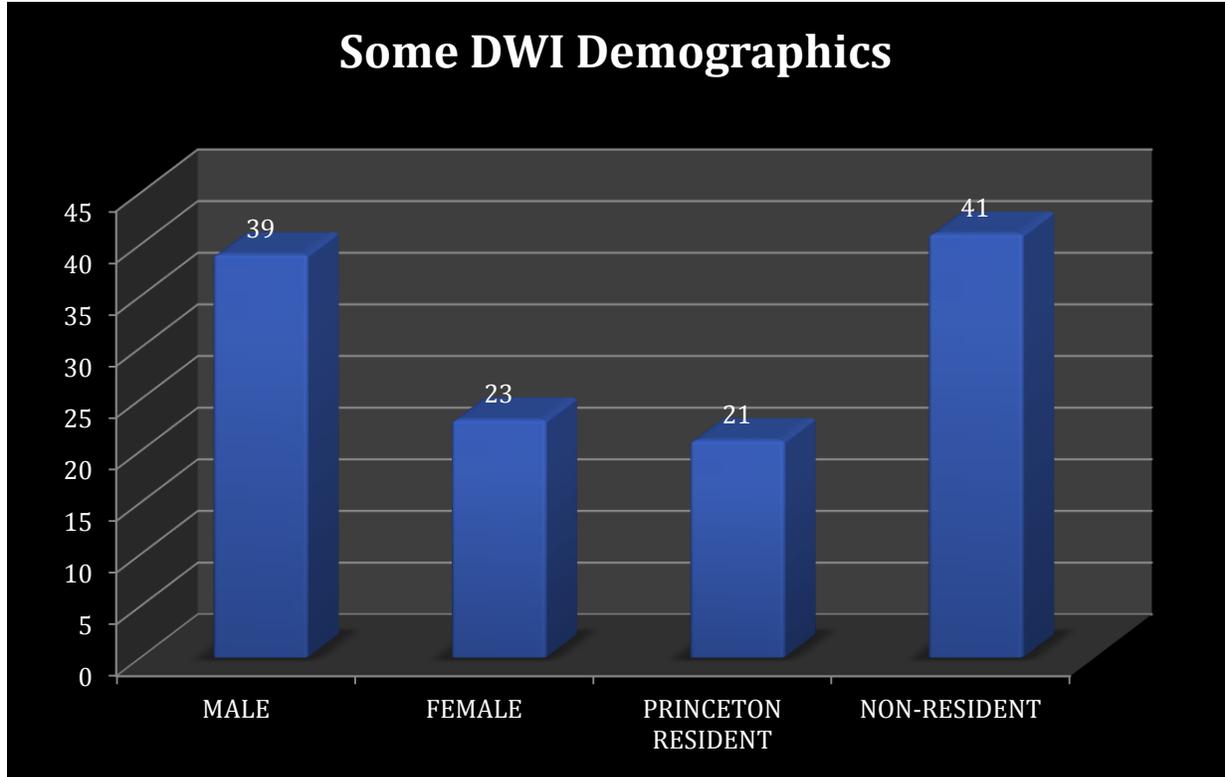
TRAFFIC BUREAU ACCIDENT DATA

Lighting Conditions During Motor Vehicle Accidents



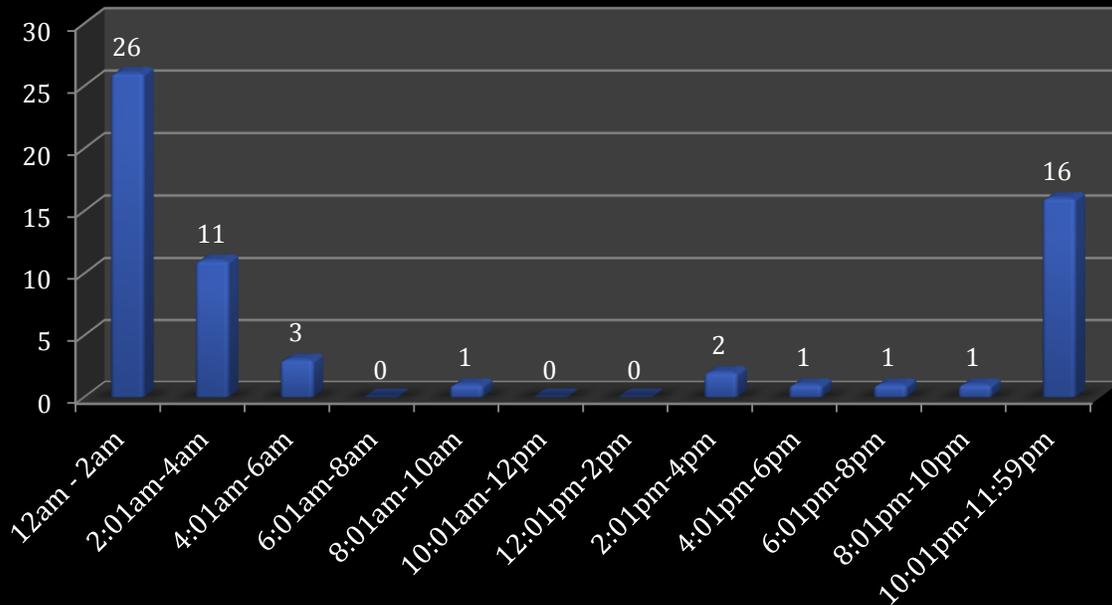
TRAFFIC BUREAU DWI DATA

Total Arrests for Driving While Intoxicated: **62**

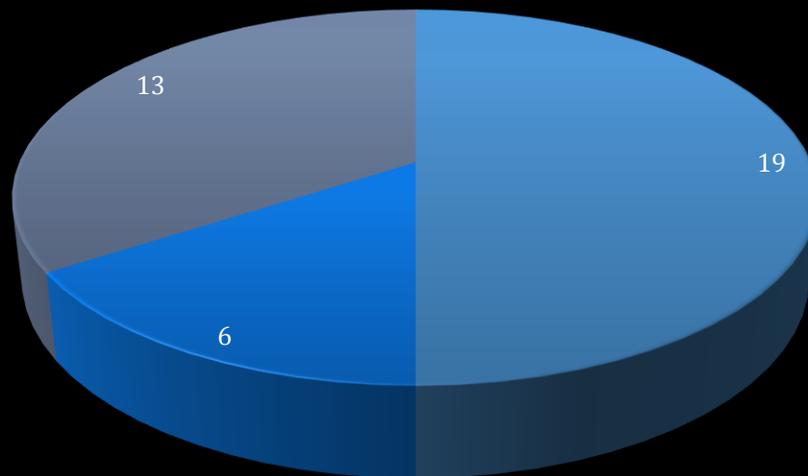


TRAFFIC BUREAU DWI DATA

DWI Arrests by Time of Day

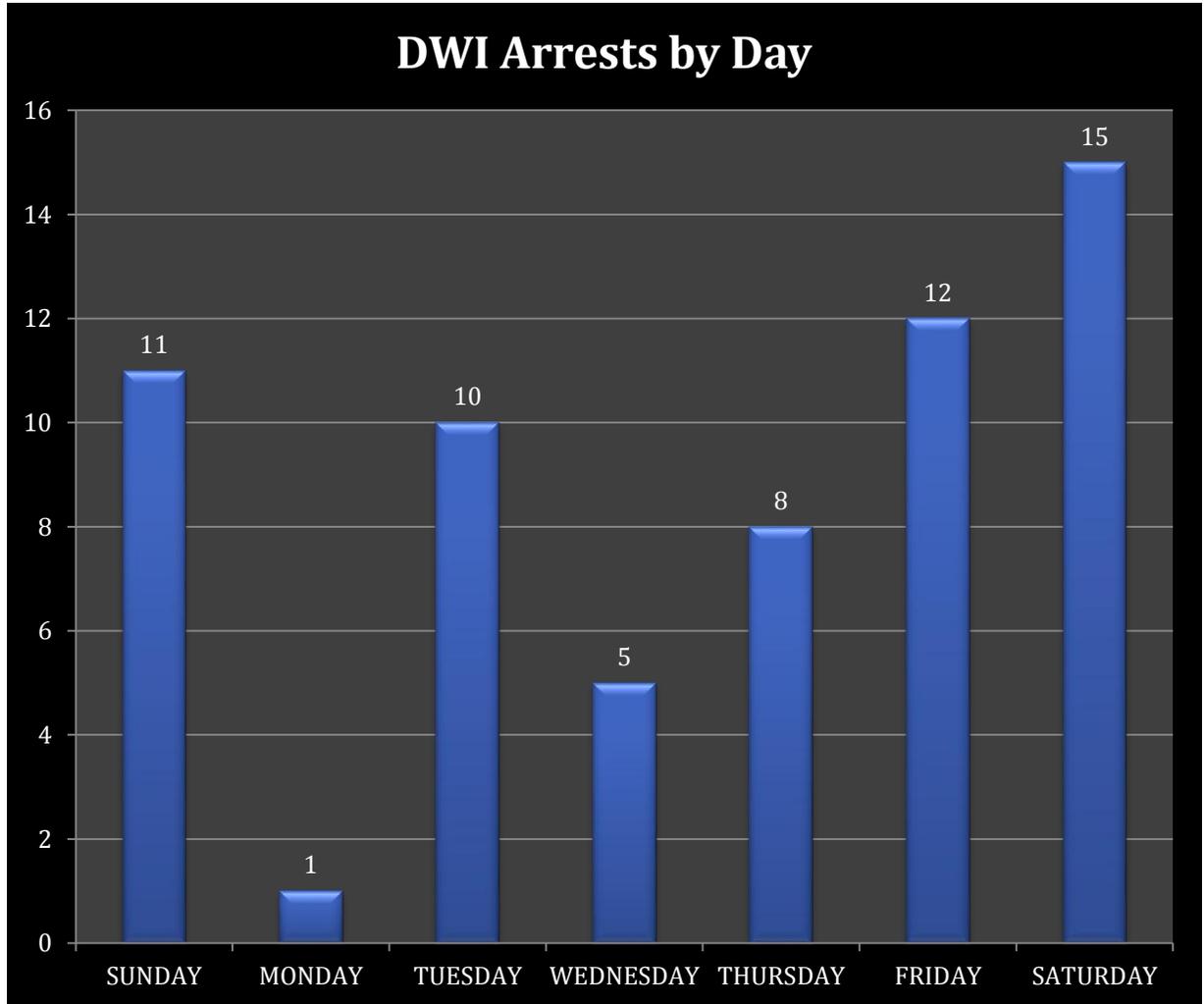


DWI Related Accidents



■ ACCIDENT ■ WITH INJURIES ■ NO INJURIES

TRAFFIC BUREAU DWI DATA

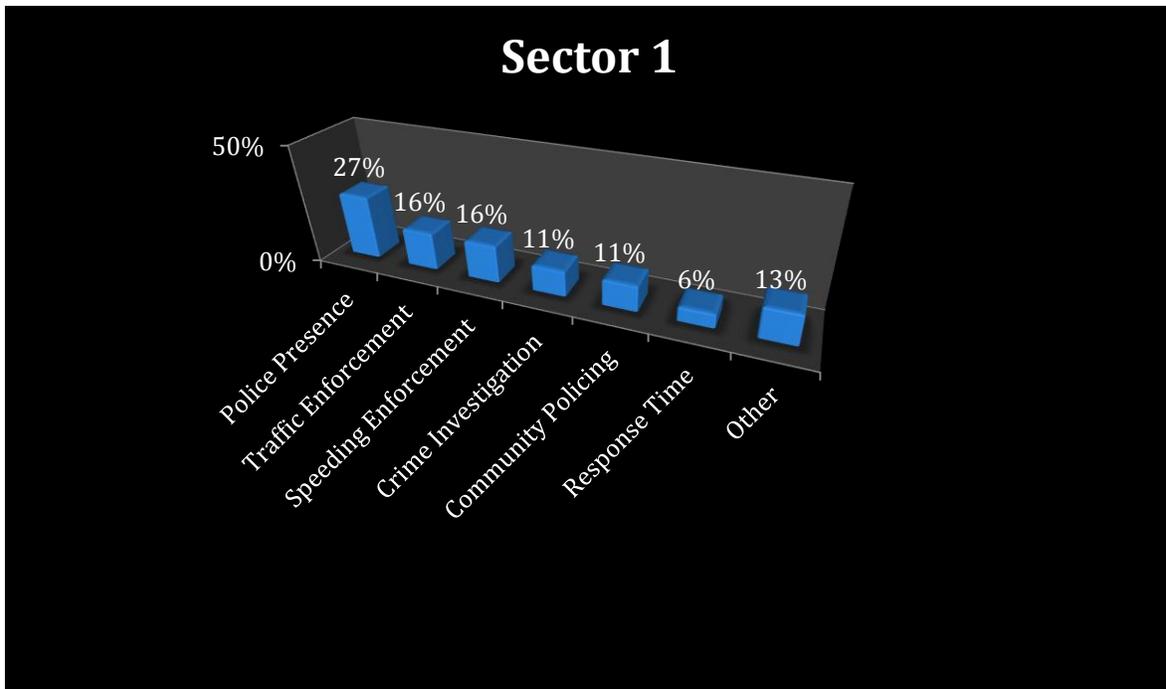


SAFE NEIGHBORHOOD BUREAU

As a result of consolidation the Princeton Police Department was able to dedicate a full time unit to community issues. While Community Policing is a department wide philosophy, the Safe Neighborhood Bureau, which is staffed by a Sergeant and two Patrol Officers, has a mission dedicated to addressing community disorder, quality of life issues as well as youth concerns. Sgt. Jonathan Bucchere supervises the unit.

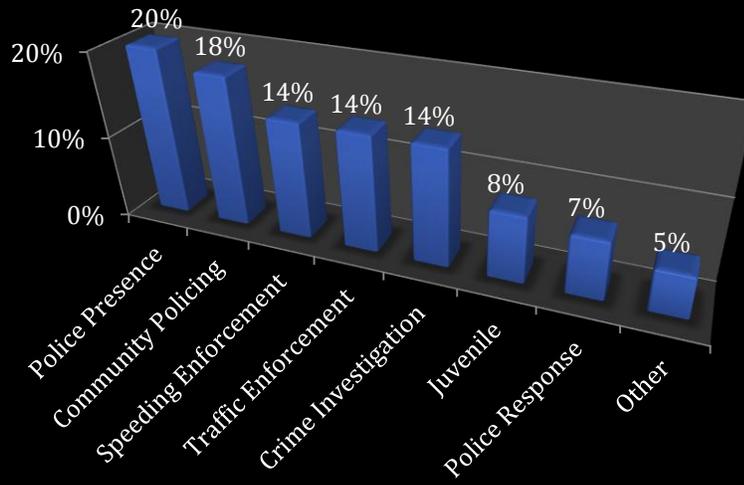
These officers are given the time and resources to develop programs and other initiatives specifically directed at engaging community involvement as well as addressing specific issues other officers are unable to address as a result of call volume.

In 2013 this unit got off to a very fast start and was extremely active throughout the year. They have already been effective in engaging community activism as well as working with youth in a variety of ways. The first order of business for the newly formed unit was the creation and implementation of the first **“Princeton Community Survey”**. The survey sought to identify the expectations of the community as the police department is concerned. The survey was distributed between January and May and was available in an on-line survey format. Additionally, officers went door to door in sectors of the community distributing the survey and speaking to residents. Approximately 500 residents participated in the survey.

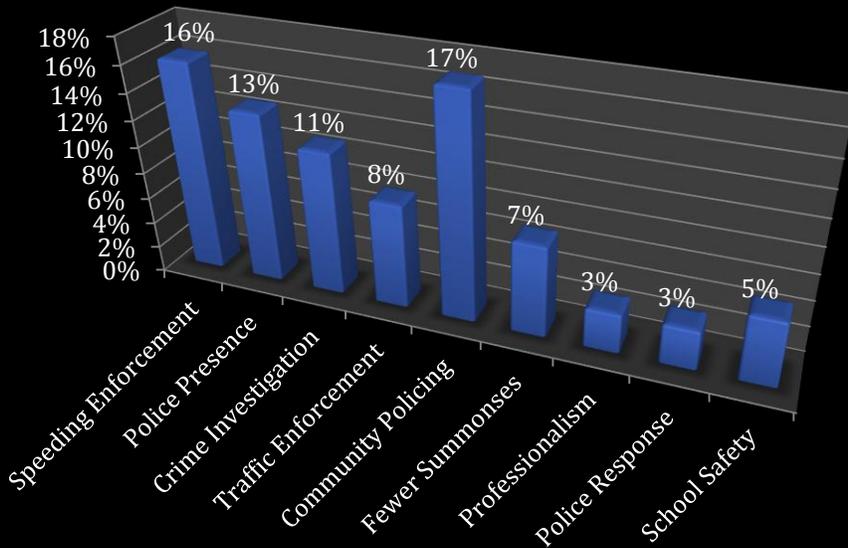


SAFE NEIGHBORHOOD BUREAU

Sector 2

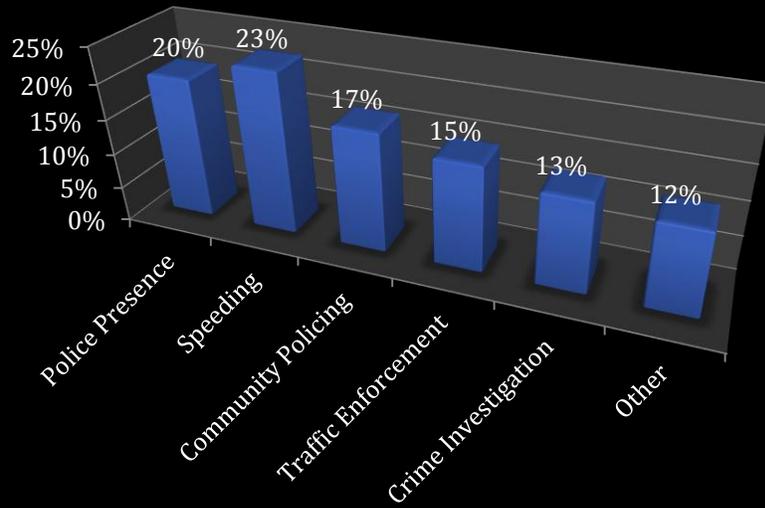


Sector 3

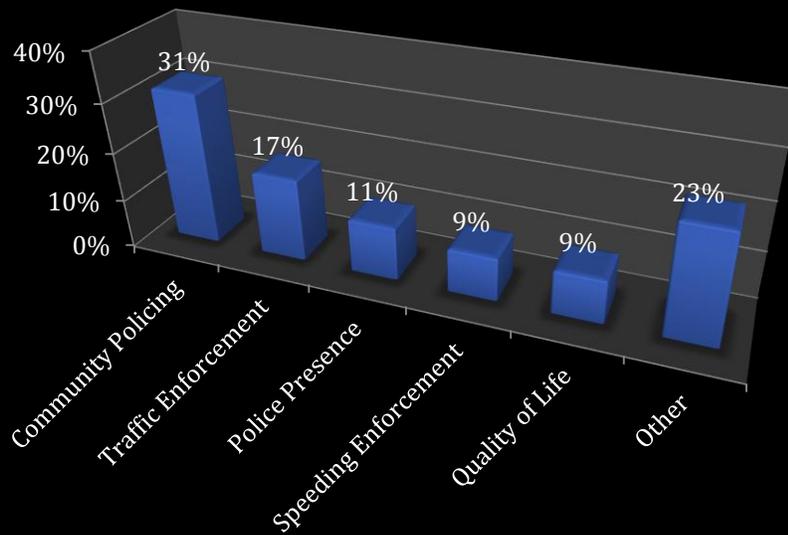


SAFE NEIGHBORHOOD BUREAU

Sector 4



Sector 5



SAFE NEIGHBORHOOD BUREAU

WHEELS RODEO



In conjunction with the Human Services Commission, the Mayor's Wellness Campaign and the Princeton Recreation Department, the Safe Neighborhood Bureau hosted the Annual Wheels Rodeo held at Princeton High School. The day included free bicycle inspections, helmet fittings, safety rules instruction and an obstacle course.

YOUTH POLICE ACADEMY



The Safe Neighborhood Bureau organized the Princeton Police department's Youth Academy. The academy was attended by 6th, 7th and 8th grade students. The program provided an in depth look at the world of policing. Students participated in a wide array of practical exercises and received classroom instruction by recognized experts in several different areas of discipline. Cadets also viewed demonstrations by the New Jersey State Police Aviation and Canine Units. The academy concluded with a visit to the New Jersey State Police Museum followed by a formal graduation attended by friends and family. Officers from the entire department volunteered time to be a part of the program.

SAFE NEIGHBORHOOD BUREAU

COMMUNITY NIGHT OUT



Community Night Out was hosted by the Princeton Recreation Department and the Princeton Police Department on August 6, 2013 at the Princeton Community Park Pool. The police department provided 1,500 free hot dogs, 50 cases of water and numerous other refreshments. There were many attractions at the event which was enjoyed by many community members.

POLICE STATION TOURS



The Safe neighborhood Bureau provided 21 tours of the police station to various groups of children between the ages of 3 and 15.

SCHOOL PRESENTATIONS

The Safe Neighborhood Bureau was asked to provide many different presentations throughout the year to students of Princeton's public and private schools. A total of eighteen presentations were given. The topics covered included bullying, cyber bullying, drug and alcohol abuse, Halloween safety, Internet safety and trends in social media. The presentations were given to students, faculty and parents as well.

SAFE NEIGHBORHOOD BUREAU

SCHOOL SAFETY AND PREPAREDNESS

The Safe Neighborhood Bureau met with many public and private schools to discuss emergency preparedness. In addition to making recommendations on procedures, they observed evacuation and lockdown drills of the schools. The interaction has improved the relationship and communication between the police department and schools.

COMMUNITY MEETINGS

The Safe Neighborhood Bureau attended a variety of community meetings which covered a broad range of topics including the Community Survey, wage theft, issues effecting the Hispanic Community and traffic issues in the Jackson/Witherspoon neighborhood.

TOUCH-A-TRUCK

The Jewish Center of Princeton hosted their annual Touch-A-Truck program in 2013. The police department brought several patrol cars and a patrol motorcycle to the program. Children were given the opportunity to interact with officers while examining the equipment.

JOINT EFFORT BASKETBALL CAMP

Members of the police department participated in the annual Joint Effort Basketball Camp. The officers provided instruction and also participated in games with camp attendees. The camp, hosted by John Bailey, provided the campers with an opportunity to interact with officers in a relaxed and personal setting. This interaction serves to strengthen the relationship between the police department and youth of Princeton.

SAFE NEIGHBORHOOD BUREAU

RAPID NOTIFY EMERGENCY NOTIFICATION

The Safe Neighborhood Unit spearheaded the implementation of the Rapid Notify System which provides emergency notifications, mass notification and incident management services. This system has enabled the police department to disperse time sensitive information to our schools and merchants within minutes of an event taking place.

WINTER CLOTHING DRIVE

With the assistance of the Princeton Methodist Church, the Safe Neighborhood Bureau sponsored a clothing drive to help less fortunate residents of Princeton. Through donations the initiative collected over 2,000 pounds of clothing that was donated to the church that hosts a weekly Community Kitchen where food and clothing are made available at no cost.

Princeton Police Sponsor Winter Clothing Drive

PRINCETON – The police department is sponsoring a Winter Clothing Drive to help needy Princeton residents.

The clothing drive began on Sept. 23 and ends on Nov. 15. A collection bin is located in the lobby of the police department's headquarters at 1 Valley Road.

Items needed for both children and adults are: winter coats, winter hats, gloves, sweatshirts, pants, socks, scarves, boots and blankets.

Any questions should be directed to the Safe Neighborhood Bureau at (609) 921-2100

HISPANIC COMMUNITY OUTREACH

As a result of the Community Survey, our department realized a lack of participation and/or representation from members of our Hispanic Community with respect to the police department and other municipal programs. As a result, in May of 2013 the department initiated an outreach program to promote the development of trust and to identify the concerns, perceptions and problems in the Hispanic Community.

This initiative was spearheaded by two officers, Det. Annette Henderson and Patrol Officer Jorge Narvaez and they were assisted by members of the Safe Neighborhood Bureau. These officers showed a true passion for addressing the concerns of a segment of our community that we found to need assistance from the department.

The officers started by entering into a partnership with eight key community leaders which helped them gain insight into the community and its concerns. Several obstacles were identified:

- A general mistrust of law enforcement
- A generalization of local law enforcement with federal immigration agencies
- Wage theft
- Feelings of alienation from the community at large

The efforts began by focusing on educational presentations and question/answer sessions that took place immediately after the Spanish Mass on Sunday nights at St. Paul's Church. Because of the support of Father Miguel Valle, attendance at the sessions averaged 207 people. In addition, St. Paul's allowed the department to place two comments/questions boxes in the church so anonymous questions could be asked or comments made regarding the police department. The questions and comments were addressed at subsequent meetings.

Further efforts were focused on the Latinos en Progreso group led by Nina Lavada at the John Witherspoon Middle School. These meetings allowed us to contact both adults and children in our Hispanic Community.

The following meetings were held during 2013:

May 27th – Latinos en Progreso- Met with parents and school age children independently, addressed concerns and provided general police related information.

July 28th – St. Paul's Church – Held a general police practices discussion and answered 16 questions from the police question box. The police department provided authentic Mexican cuisine.

September 15th St. Paul's Church – Provided information on wage theft and the Community ID Program.

October 10th – John Witherspoon School Hispanic Heritage Day – Attended a cultural presentation by Hispanic students and local Hispanic Leaders.

October 22- Latinos en Progreso – Conducted a Cyber-Bullying and Internet Fraud Awareness presentation.

November 10th – St. Paul's Church – Coordinated a Wage Theft presentation with the New Jersey Department of Labor regarding employee rights, wage theft and the labor complaint process.

RESULTS

An assessment of calls for service from members of our Hispanic Community has shown an increase since the inception of our outreach initiative.

From January 1, 2013 to April 30, 2013 our department received 32 requests for service from Hispanic residents.

From May 1, 2013 to December 31, 2013 this number increased to 114.

We believe this is a direct result of our efforts in the community instilling trust in the department and building positive relationships.

DETECTIVE BUREAU

In 2013 the Detective Bureau was assigned 700 generated cases. They collectively made 81 arrests for a variety of criminal offenses.

The Detective Bureau is comprised of four Detectives and a Detective Sergeant, Christopher Quaste, who is charged with the day-to-day supervision of the bureau. The bureau is primarily charged with the responsibility to arrest and successfully prosecute individuals involved in criminal activity with a specific emphasis on indictable crimes. The bureau is also responsible for the collection, dissemination and management of criminal intelligence information, the completion of all background investigations including firearms, solicitor and police employment investigations, as well as processing and storing all collected evidence. A Detective is also assigned the responsibility of registering and monitoring all Megan's Law offenders residing in Princeton.

Detectives investigate all crimes; such as homicide, robbery, sexual assaults, child abuse, property crimes, missing persons, fraud and high tech crimes, domestic violence, elder abuse, narcotics/drug violations and any other cases involving major follow-up investigation. Cases are reviewed and assigned a priority based on the seriousness of the offense and/or the solvability factor of the crime.

Detectives investigate some of the most demanding and challenging cases police can be involved in. Some crimes may take months, sometimes years, to fully investigate and prosecute. Detectives assigned to investigate these crimes have developed an advanced level of expertise by attending specialized training and from years of experience working complex cases.

Detectives assigned to the Detective Bureau are carefully selected from sworn officers based on demonstrated dedication and excellence in conducting criminal investigations. After being selected, each Detective is sent to various training schools to receive specialized training. Examples include: Criminal Investigations, Interview and Interrogation, Homicide Investigation, Sexual Assault Investigation, Search Warrant Writing, Child Abuse Investigation and Officer Involved Critical Incident Investigation.

DETECTIVE BUREAU

NOTABLE CASES

On January 7, 2013 Patrol Officer Christopher King stopped a motor vehicle for speeding, 67 mph in 40 mph zone. While speaking with the driver of the vehicle and conducting an investigation Ptl. King learned the vehicle was stolen. At this time the driver suddenly fled the motor vehicle stop speeding away recklessly. Patrol Officer King gave short pursuit and subsequently terminated the pursuit due to the extremely reckless driving of the suspect.

Detective Ben Gering began immediate investigation and was astoundingly able to identify the driver through detailed investigative techniques and extensive cooperation with other law enforcement agencies. On January 17, 2013 Detectives Gering and Allie assisted by the Newark Police Department executed an arrest warrant on the suspect and took him into custody in Newark, New Jersey.

On March 28, 2013 our department responded to Riverside Drive for a serious motor vehicle accident. Officers found a male victim unresponsive on the ground. Lifesaving efforts were performed but the victim succumbed to his injuries at the scene. Two other people were seriously injured as well. Investigation revealed that a BMW being driven by the accused impacted a parked vehicle at a high rate of speed. Subsequent to investigation by the Princeton Police Department's Traffic Unit assisted by the Mercer County Prosecutor's Office the accused was charged with Death by Auto and various other offenses.

On April 5, 2013 officers were dispatched to the Mediterra Restaurant on a report of a female victim unresponsive. They arrived on scene to find the victim not breathing and without a pulse. CPR was started and officers administered two shocks from an electronic defibrillator. Pulse and breathing were restored and the victim made a full recovery.

On Sunday, June 2, 2013 our department responded to William Street on the report of an armed robbery. Individuals who threatened them with a stun gun had robbed two victims of personal belongings. Officers located two suspects in the area and determined they were two of the perpetrators, they were placed under arrest.

Detective Adam Basatemur took over the investigation. He identified a third suspect in the incident and executed an arrest warrant taking him into custody in Trenton, New Jersey. Working with the Princeton University Department of Public Safety Detective Basatemur tied the suspects to a series of cell phone thefts that occurred on the Princeton University Campus and surrounding areas. In those thefts the suspects grabbed the phones out of the hands of victims as they were in use.

On June 11, 2013 the Princeton University Campus was evacuated due to a bomb threat received on the campus. The campus was thoroughly searched by a multitude of local, county and state law enforcement entities. The investigation continues and has been linked to a series of similar threats nationwide.

DETECTIVE BUREAU

On September 29, 2013 a female victim was involved in a minor motor vehicle accident with the male suspect. When she began to call the police the suspect began to physically assault her and forcibly removed the phone from her hands prior to fleeing the scene. The victim sustained a fractured jaw from the assault.

Detective Allie took over the investigation and quickly identified a suspect and located the suspect's vehicle in Trenton, New Jersey. Detective Allie subsequently applied for and received arrest warrants for Aggravated Assault and Robbery.

Subsequent to an extended narcotics investigation, a search warrant was executed on a home on Quarry Street on September 30, 2013. The warrant resulted in the seizure of approximately 3 ounces of Marijuana, distribution and packaging materials, U.S. currency and a fully loaded handgun. The suspect was arrested and charged with a variety of narcotics and weapons offenses.

On October 9, 2013 a faculty member inside of Nassau Hall on the Princeton University Campus heard what she believed to be gunshots. The building was searched by the Princeton Police Department and found to be all clear. Investigation by the Princeton University Department of Public Safety found the sounds could have been caused by construction work in the building.

On October 26, 2013 a Pennsylvania man working in a home on Princeton-Kingston Road went missing under suspicious circumstances. After an exhaustive search by the Princeton Police Department, Mercer County Prosecutor's Office and New Jersey State Police the man was found on October 17, 2013 in Pennsylvania.

On December 4, 2013 at approximately 3:00 am officers responded to the Krauzers convenience store on State Road for a burglar alarm. While enroute a vehicle was seen leaving the scene. Officers continued to investigate the alarm while another officer, Craig Humble, followed the fleeing vehicle. Officers quickly determined that the store had been burglarized and an attempt to stop the vehicle was made. The driver of the vehicle began fleeing from the officer at a high rate of speed. Based on the danger presented by the vehicle, the pursuit was terminated. Patrol Officer Humble was able to obtain a license plate number from the vehicle. Detective Basatemur took over the investigation and quickly identified a suspect. The suspect was arrested and implicated in similar incidents in other jurisdictions.

Subsequent to a narcotics investigation, a search warrant was executed on a residence on Bertrand Drive. The search resulted in the seizure of marijuana, 'LSD', drug paraphernalia and the arrest of one suspect.

DETECTIVE BUREAU

There are generally five ways that cases assigned to the Detective Bureau reach a disposition.

Active/Closed: A case in which all leads have been exhausted and the case must be closed until further information is uncovered.

Exceptionally Closed: In certain situations, elements beyond law enforcement's control prevent the agency from arresting and formally charging the offender. When this occurs, the agency can clear the offense exceptionally. Law enforcement agencies must meet the following four conditions in order to clear an offense by exceptional means. The agency must have:

- Gathered enough evidence to support an arrest, make a charge, and turn over the offender to the court for prosecution.
- Identified the offender's exact location so that the suspect could be taken into custody immediately.
- Encountered a circumstance outside the control of law enforcement that prohibits the agency from arresting, charging, and prosecuting the offender.

Examples of exceptional clearances include, but are not limited to, the death of the offender (e.g., suicide or justifiably killed by police or citizen); the victim's refusal to cooperate with the prosecution after the offender has been identified; or the denial of extradition because the offender committed a crime in another jurisdiction and is being prosecuted for that offense.

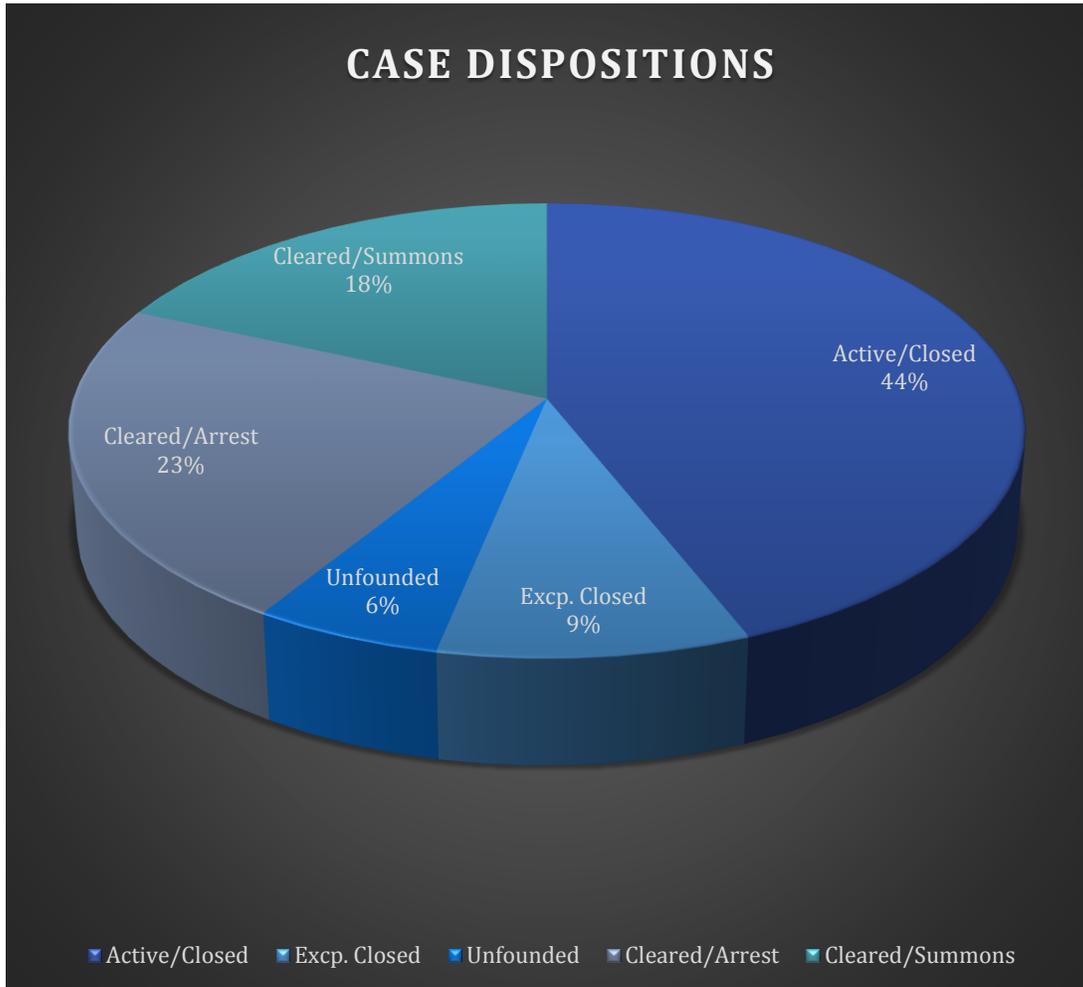
Cleared by Arrest: A law enforcement agency reports that an offense is cleared by arrest, or solved when *all* of the following three conditions have been met for at least one person:

- Arrested
- Charged with the commission of the offense.
- Turned over to the court for prosecution (whether following arrest, court summons, or police notice)

Cleared by Summons: This occurs when a defendant is charged with a less serious offense (usually a disorderly persons or petty disorderly persons offense) on a criminal complaint rather than taking the person into physical custody.

Unfounded: This disposition is entered when it is determined that a reported offense in fact did not occur.

DETECTIVE BUREAU



CRIME STATISTICS

UNIFORM CRIME REPORTING

Did you know?

- The [Princeton](#) crime index is 35% higher than the [New Jersey](#) average and the New Jersey crime index is 27% lower than the National average.
- The [Princeton](#) violent crime rate is 72% lower than the [New Jersey](#) average and the New Jersey violent crime rate is 24% lower than the National average.
- The [Princeton](#) property crime rate is 50% higher than the [New Jersey](#) average and the New Jersey property crime rate is 28% lower than the National average.
- [Princeton](#) is safer than 37.9% of the cities in the nation.
- The crime rate in [Princeton](#) is less than 29% of the cities in [New Jersey](#).
- The chance of being a victim of a crime in [Princeton](#) is 1 in 32.
- The chance of being a victim of a violent crime in [Princeton](#) is 1 in 1,235.
- The chance of being a victim of a property crime in [Princeton](#) is 1 in 33.

(AreaVibes, 2011)

The Uniform Crime Reporting (or UCR) Program was developed in 1929 by the International Association of Chiefs of Police to meet the need for national uniform crime statistics. In 1930, the FBI was tasked with collecting and distributing these statistics.

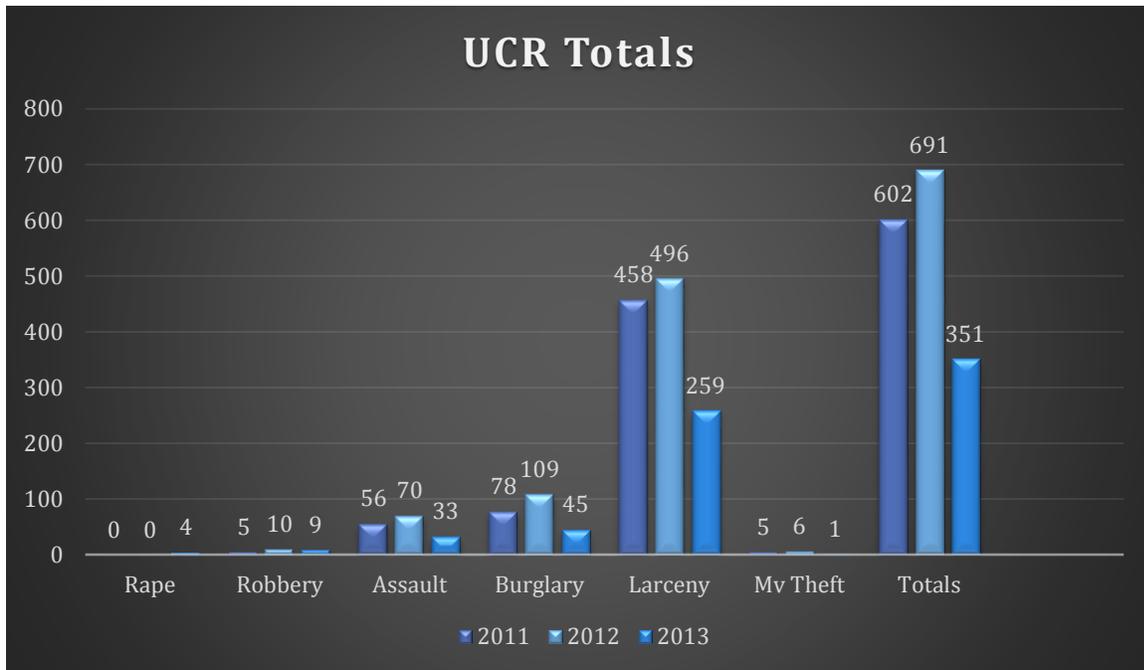
The UCR Program is a cooperative, nationwide effort with more than 18,000 city, university/college, county, state, tribal and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention. The program's primary objective is to generate a reliable set of criminal statistics for use in law enforcement administration, operation and management.

All criminal offenses are classified as either "Part I" or "Part II" offense categories. Part I offenses are violent crimes including murder, rape, robbery and aggravated assault and the property crimes of burglary, larceny and auto theft. Arson, is also a property crime, however data for arson is not included in property crime totals.

Part II crimes include simple assaults, forgery and counterfeiting, fraud, embezzlement, buying/receiving and possessing violations, gambling, disorderly conduct, and numerous other miscellaneous offenses. "Simple Assault" is considered a Part II offense, however it's collected and presented in the Part I Crimes table as a quality control matter and for the purpose of looking at total assault violence.

In 2013, there were 35,432 calls for service in Princeton. Of these, 351 calls were for one of the 8 reportable offenses tabulated for Uniform Crime Report statistics.

CRIME STATISTICS



**2011 and 2012 figures represent the combined number for the former Borough and former Township.*

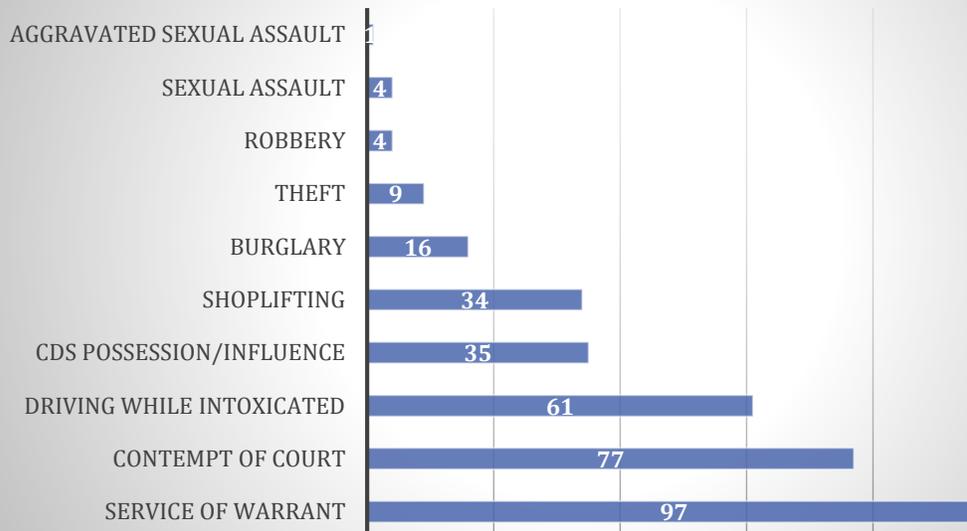
While UCR statistics are very useful in some instances they often do not present a full picture of crime in a community. For instance, when looking at the burglaries and larcenies in 2011 and 2012 as compared to 2013 one might conclude they both spiked drastically in 2011 and 2012 or dropped significantly in 2013. There are two specific reasons for the changes.

First, in 2013 Princeton University began reporting their own UCR statistics. This decision was made in conjunction with the New Jersey State Police that is responsible for the collection of this data in New Jersey. As a result, the thefts and burglaries reported through Princeton Borough and Township in 2011 and 2012 were reported separately by the Princeton University Department of Public safety in 2013 thus showing a fairly significant drop in Princeton's UCR.

Additionally, sometimes a single offender can be responsible for a spree of crimes in a short period of time that can reflect as a large spike in a community such as Princeton. For instance, in 2012 Princeton Borough experienced a string of residential and motor vehicle burglaries. Both offenders were apprehended. So while UCR data is useful in some ways, there are many other factors that determine the crime present in a community.

CRIME STATISTICS

Notable Arrests



Offense	Number Arrested	Offense	Number Arrested	Offense	Number Arrested	Offense	Number Arrested
Service of Warrant	97	Contempt	77	Disorderly Conduct	2	Distribution of CDS on School	3
DWI	61	CDS Possession	35	Agg. Assault	2	Weapons Offenses	2
Shoplifting	34	Burglary	16	Vehicular Homicide	1	Illegal Sale of Alcoholic Beverages	2
Underage Alcohol	14	Simple Assault	13	Unlawful Taking of MV	1	Acting as an Accomplice	1
Hindering Apprehension	10	Theft Offenses	15	Identity Theft	1	Criminal Sexual Contact	3
Trespassing	8	Criminal Mischief	6	Forgery	1	Distribution of CDS	3
Tampering With Records	4	Sexual Assault/Agg. Sexual Assault	4/1	False Public Alarm	1	Obstructing Justice	3
Robbery	4	Trespassing	4	Terroristic Threats	1	Harassment	3
Serving Alcohol to Minors	3	Receiving Stolen Property	3	Eluding Police	2	Drug Paraphernalia	3

Total Arrests: 444

RECORDS BUREAU

The Records Bureau consists of 4 civilian support personnel and is supervised by an Administrative Lieutenant, Sharon Papp. These employees are the center of the organization that brings all of our individual efforts together. They transitioned flawlessly from their previous positions in the former departments to form a very effective and efficient team.

The Princeton Police Department Records Bureau is open to the public Monday through Friday from 8:00 a.m. to 5:00 p.m. During these times the public can contact Records staff via telephone or in person to request copies of traffic accident reports and crime incident reports as well as clearance letters (**67 were processed in 2013**), temporary handicapped parking applications (**96 were processed in 2013**) and Firearms Permit and ID Card application packets (**68 Firearms Permits were issued and 35 Firearms ID Cards were issued in 2013**).



The Records Bureau is responsible for processing, maintaining and disseminating all criminal investigation documents as well as motor vehicle accident reports and summonses. They also process Discovery requests for attorneys and prepare cases for the weekly Princeton Municipal Court as well as cases for the Mercer County Prosecutor's Office. The Records Bureau Processed **2,031**

written reports in 2013.

The Records Bureau also responds to Open Public Records Act (OPRA) requests received each year via fax, e-mail, U.S. mail and in person. There were approximately **175** requests in 2013, ranging from a simple one or two page report to much more involved request for multiple years' worth of records.

Some of the other duties handled by the Records Bureau staff include assisting Patrol Officers with Taxi Applicants by assigning case numbers and setting up the appointments for the taxi inspections and review of the applications (**approximately 50 taxi applications were processed in 2013**). The Records Bureau also handles record checks for other law enforcement agencies and this number is close to **2,000** per year. The Records Bureau compiles monthly statistics on Generated Cases, Arrests, MV Stops, DWI Arrests, Summonses issued, Motor Vehicle Accidents and Local Ordinance violations by officer, which is prepared for all Supervisors in the Department. This information is also compiled into a monthly police report format that is presented to Mayor and Council monthly.

The Police Department is required by the State of New Jersey to manage all records maintained according to a Records Retention and Disposition Schedule. The Records Bureau is responsible for compiling the list of records to be disposed of each year. Once the State Division of Archives and Records Management (DARM) has approved the request the Records Bureau destroys the approved records. This process is a very important component necessary to keep the Princeton Police Department as efficient and organized as possible.

PROFESSIONAL STANDARDS

GOING GREEN

The Princeton Police Department leverages an electronic document dissemination platform that allows policies and other important documents to be sent to officers without having to print.

The officers are then able to sign the documents acknowledging receipt of the document. The documents can be accessed from any location including the patrol cars via the mobile data terminals.

In 2013 the department distributed approximately 500 documents, collected 25,075 electronic signatures which resulted in the saving of 146,263 pieces of paper and 17.55 trees.

This system has tremendously increased efficiency and productivity while helping the environment.

The Bureau of Professional Standards consists of three primary functions: policy development, accreditation standards compliance and Internal Affairs. The Accreditation Manager and Commander of this division, Lt. Christopher Morgan, reviews new and existing policies and procedures in an effort to facilitate efficient and effective operation of the Department. This process was particularly crucial in the early stages of 2013 as the two former department consolidated operations. It was imperative for us to have best practices instilled within our policies from the beginning.

The process of policy development and the standardization of procedures led us to the point in the end of 2013 where we were ready to undergo our first assessment in department history for New Jersey State Accreditation. Lt. Christopher Morgan and Sgt. Steven Riccitello spearheaded this project. We expect to earn this honor early in 2014.

The New Jersey Attorney General’s Office mandates that each police department within the state establish an Internal Affairs Bureau. The purpose of the Internal Affairs Bureau is to “establish a mechanism for the receipt, investigation and resolutions of complaints of officer misconduct. The goal of internal affairs is to insure that the integrity of the department is maintained through a system of internal discipline where fairness and justice are assured by an objective and impartial investigation and review” (Guideline, September,2011).

The table illustrated below shows the Internal Affairs data compiled by the department in 2013. This information is made public as well as given to the Mercer County Prosecutor’s Office and New Jersey Attorney General’s Office for review each year.

2013 Internal Affairs Complaint Dispositions

Type of Complaint	Sustained	Exonerated	Not Sustained	Unfounded	Admin. Closed	Total Dispositions
Excessive Force	-	-	-	-	-	-
Improper Arrest	-	-	-	-	-	-
Improper Entry	-	-	-	-	-	-
Improper Search	-	-	-	-	-	-
Other Criminal Violation	1	-	-	-	-	1
Differential Treatment	-	-	1	1	-	2
Demeanor	1	2	3	-	1	7
Domestic Violence	-	-	-	-	-	-
Other Rule Infraction	-	-	1	-	1	2
TOTAL	2	2	5	1	2	12

COMMUNICATIONS

Our Communications Center is staffed twenty-four hours a day, every day, by highly trained telecommunication professionals who handle 9-1-1 calls for police, fire, and EMS emergency service. These professionals are also responsible for answering general phone calls coming through the non-emergency lines. They can assist callers in providing aid until help arrives on scene. Often the first point of contact in an emergency situation, the Police Communications Officer is a paramount part of the emergency response system.



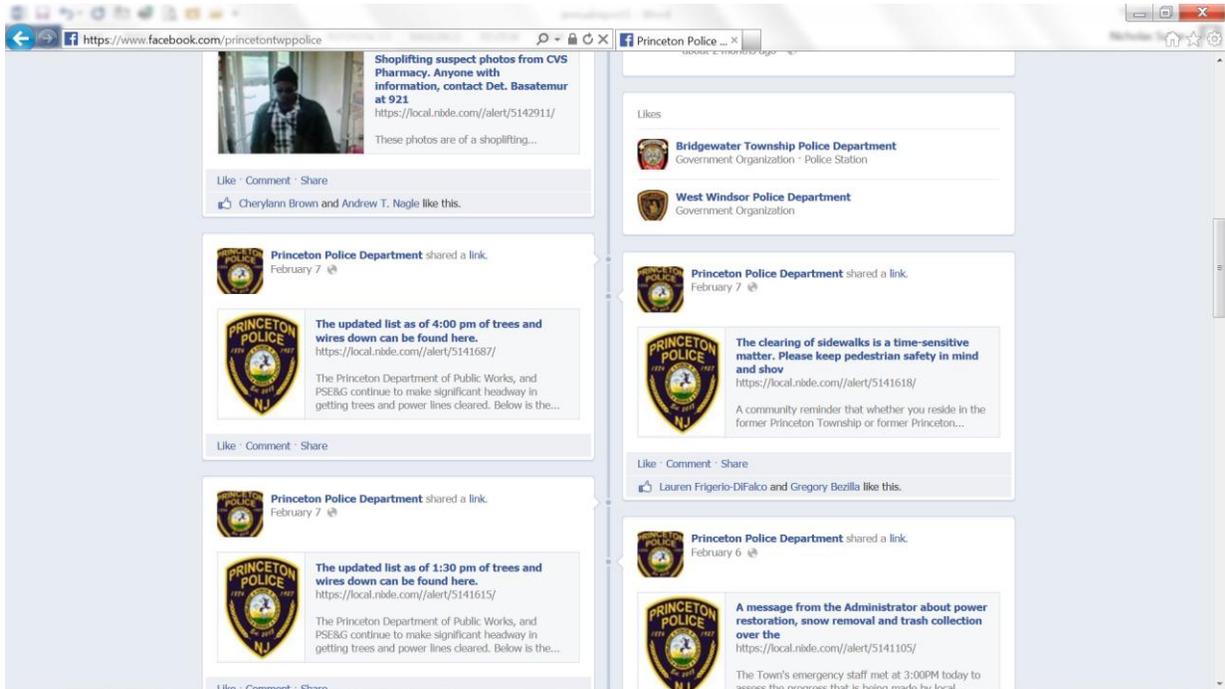
On a daily basis they are tasked with receiving information from individuals in need of emergency assistance and relaying that information to the emergency responders in the field. The providing of accurate, timely, and detailed information to those emergency responders enables them to perform their duties safely and effectively.

The department has eight trained Communications Officers. Two officers are required at the Communications Center at all times. We also employ five Per Diem Communications Officers who are instrumental in providing relief when full time officers are on leave.

Social networking has become one of the most popular forms of communication and interaction in today's society. Social media allows law enforcement agencies to communicate general information as well as critical information in times of crisis to the public. In 2013 the Princeton Police Department used social media sites on a daily basis to increase our connection to the community.

Our department has used social media to increase emergency preparedness, to communicate information regarding crimes as well as to advertise community initiatives the department was planning. We recognize that social media will continue to be a vital tool for our department to connect to the community and we will continue to increase our knowledge and use of it. Sgt. Michael Cifelli is responsible for the day-to-day supervision of the Communications Center as well as management and operation of all social media sites for the department.

COMMUNICATIONS



The Princeton Police Department's Facebook page currently has 1,460 followers



The Princeton Police Department's Twitter Page has 2,143 followers.

SUPPORT SERVICES

During 2013 the command staff of the department realized the need for an administrative officer to oversee and coordinate special events, construction projects, road closures and other events within the community requiring police assistance and interaction with other agencies. Lt. Robert Currier was assigned to command this division.

The department instituted a digital and paperless system that fairly distributes extra duty employment to officers and assigns the officer to the duty immediately. This accomplishes two goals. First, it helps contractors and organizers finalize plans requiring police assistance earlier. Second, it equitably distributes assignments to every eligible member of the department.

Lt. Currier in conjunction with Sgt. Thomas Murray and the Safe Neighborhood Unit coordinated with a multitude of agencies; both private and public, to allow many public events to take place safely. We realize the importance of each one of these events to the organizations as well as the community as a whole. Princeton is an engaged community with much to offer and we realize our responsibility to facilitate these events.

The most shining example of this coordination was illustrated during the Princeton Half Marathon. Our department coordinated with a multitude of law enforcement agencies, local organizations and civic groups as well as state agencies to insure the event was successful and safe with minimal traffic impact to the community. Some other events coordinated by the department:

- Cupid's Chase 5k Run
- Communiversy Day
- Princeton High School 5k Run
- Stuart School 5k Run
- Wheels Rodeo
- Princeton University Fireworks
- Memorial Day Parade
- University Medical Center @ Plainsboro 10k Run
- Princeton University Commencement
- Palmer Square Waiters' Race
- Princeton High School Graduation
- Spirit of Princeton Fireworks
- American Cancer 5k Run
- Community Night Out
- Kids Triathlon
- Jazz Feast
- Sneakers and Cycles
- Halloween Parade
- High Tops Half Marathon
- Veterans Day Ceremony
- Turkey Trot Race
- Palmer Square Tree Lighting
- Lewis School Tree Lighting

TRAINING

Our department has undertaken a very robust training plan as we have placed a priority on keeping our employees on the cutting edge in all respects. Training is divided into two sub-sections, mandatory and professional development.

Some of the mandatory training requirements as stated by the New Jersey Attorney General are:

- Firearms Qualifications (semi-annual)
- Use of Force Training
- Vehicular Pursuit
- Domestic Violence
- Blood borne Pathogens
- Hazardous Materials
- Right to Know
- Alcotest Certification
- 9-1-1 Dispatch
- Emergency Medical Dispatch
- Internal Affairs Policy and Procedure
- Victim Witness Services
- Baton Training
- Oleoresin Capsicum Training
- CPR and First Aid
- Radar Operator Recertification

In addition to these mandatory training courses, the department regularly sends employees to supplemental training to enhance skills and to learn new disciplines. In 2013 these courses included:

- Progressive Options Firearms
- DWI Detection
- Forensic Serology/DNA Symposium
- Biased Based Policing
- Workplace Harassment
- Social Media Communications
- New Jersey Juvenile Officers Conference
- DNA Buccal Swab Training
- Police Motorcycle School
- Police Ethics Training
- Legal Updates
- Performance Evaluation Training
- Evidence Technician Training
- Drug Induced Death Training
- UCR Crime Reporting Seminar
- Tactical Interview
- Police Work Safety Zone Training
- "Disaster and the Dispatcher"
- Firearms Armorer Training
- Advanced Crash Investigation
- Crime Scene Investigation
- Dealing with Emotionally Disturbed Persons
- Field Training Officer Training
- Rapid Response to Active Shooter

ASSISTANTS TO THE CHIEF

While there is many facets of the department that work together to provide the services seen by the public, there are personnel providing tremendous work behind the scenes to support these officers. Two such pivotal people are the Assistant's to the Chief, Ms. Diane Laszczyk and Ms. Maria O'Connell. As a result of the consolidation they each took on additional responsibilities to relieve pressure on other positions. Ms. Laszczyk assumed direct management responsibilities of the Records Bureau while Ms. O'Connell took over personnel time management and all payroll responsibilities.

The Assistants to the Chief work very closely with the department's Command Staff by providing research and support for the monthly and annual report(s) as well as for other objectives as needed. They are often the first point of contact for anyone trying to reach members of the Command Staff and they provide general information to the public as they receive telephone calls inquiring about a multitude of issues.

They are responsible for many special projects and assignments within the department and forward assignments, inquiries and requests to the correct bureau and/ or person(s). They are responsible for ordering and payment of all departmental equipment and services.

Each and every major project undertaken by the department eventually lands on the desk of one of these dedicated and loyal employees. They are highly respected and deeply appreciated by the members of our department.

FUTURE GOALS

As you can see, much has been accomplished in our first year but there is much to be done. We have an obligation to the community and the members of our police department to forge an identity we can all be proud of through continued dedication to excellence.

We have identified several overall goals for the department that we are committed to achieving in 2014. Some of these goals are:

- Formulation and implementation of a long range strategic plan for the police department.
- Completion of a succession plan which will include cross training, redundancy plans and civilianization of jobs to prepare for future turnover through retirements.
- Implementation of a completely digital (paperless) archiving system. This will allow the complete paperless archiving of hundreds of thousands of documents going forward as well as archiving older documents in a more organized and accessible medium.
- Implementation of our first K9 unit obtained through the Detect and Render Safe state grant program. This unit will bring tremendous benefit to the community and department as a valuable resource.
- Continued community outreach with an emphasis on increasing our partnerships with the local schools and businesses.
- Continuing and furthering all currently successful community initiatives.
- Increasing critical incident training opportunities with the Princeton University Department of Public Safety.

We will continue to operate with great flexibility and openness to change as we meet future needs.