AN ORDINANCE
OF THE MAYOR AND COUNCIL OF PRINCETON
CONCERNING SALARIES AND COMPENSATION OF CERTAIN
PERSONNEL OF THE MUNICIPALITY OF PRINCETON

BE IT ORDAINED by the Mayor and Council of Princeton:

1. Salary and Wage Classification Plan for non-contractual personnel.

Class I

- Administrator

Class I-A

- Chief

Class II (Department Directors) 140,000- 168,000

- Director of Planning and Engineering
- Director of Infrastructure and Operations
- Deputy Admin./Director of Finance

Class III (Senior Division Directors) 110,000-130,000

- CFO
- Land Use Engineer/Asst. Zoning Officer
- Director of Health, Youth and Community Services/Corner House
- Construction Official
- Recreation Director

Class IV (Division Directors) 82,500-114,000

- Director of Public Works
- Planning Director
- Director of Emergency Services

Class V (Division Managers) 80,000-102,000

- Assistant Engineer
- Assistant Director Public Works
- Zoning Officer
- Court Administrator
- Health Officer
- Municipal Clerk
- Fire Official
- Chief Information Officer
- Assessor

Class VI (Field Operations Specialists) 70,000-104,000

- Engineering Project Manager
- Infrastructure/Operations Construction Manager
- Construction Code Inspectors /Sub-code Officials
- Senior Network Engineer

Class VII (Program Managers) 57,000-90,000

- Affordable Housing Manager
- Human Services Director
- Historic Preservation Officer
- Tax Collector
- Parking Supervisor
- Arborist
- Recreation Assistant Director
- Director of Clinical Operations
- Call Center Manager
- Housing Inspection Manager

Class VIII (Program Specialists) 50,000-86,803

- CAD Design Manager
- CAD Design Inspector
- Senior Environmental Health Specialist
- Grant Development Coordinator

Class IX (Supervisors) 50,000-88,000

- Deputy Court Administrator
- Deputy Clerk
- Lead Mechanic
- Foreman (DPW, SOC, Buildings)
- Recreation Maintenance Foreman

Class X (Assistants Program and Operations) 42,000-76,000

- Assistant to the Municipal Clerk
- Planning Administrative Coordinator/Assistant to Planner
- Construction Engineer
- Construction Inspector
- Infrastructure/Operations Administrative
- Infrastructure/Operations Recycling
- Zoning Administrative Coordinator
- Recreation Program Supervisors
- Customer Service Coordinator
- Police Administrative Coordinator

Class XI (Program Operations) 42,000-72,000

- Animal Control Officer
- Assistant Recreation Maintenance Foreman
- Fire Prevention Inspectors
- Parking Supervisory Support
- Housing Inspector

Class XII (Senior Technical Support) 40,000-74,765

- Technical Assistant to the Construction Official
- Environmental Health Inspector
- Purchasing Agent
- Bookkeeper
- IT Coordinator
- Human Resource Manager
- Assistant to the Chief
- Director of Prevention Programs

Class XIII (Technical Assistant) 40,000-60,000

- Deputy Tax Collector
- Assistant Assessor
- IT Tech
- Registrar
- Outreach Coordinator
- Clinicians
- Recreation Maintenance
- Parking Enforcement

Class XIV (Administrative Support) 45,000-67,000

- Recreation
- Finance
- Engineering
- Clerk
- Planning
- Construction
- Police
- Fire Prevention
- Administrative Assistants (steps 5-12)
- Administrative Coordinator (steps 0-7)

Class XV (Secretarial Support) 30,000-56,000

- Violations Records Clerks
- Engineering
- Construction
- Recreation

- Corner House Office Coordinator
- Tax Collection
- Human Resources
- Emergency Management
- Housing Inspection
- Secretary / Administrative Secretary (steps 0-12)
- Administrative Assistant (steps 0-4)

Unclassified

Mayor and Council
Judge
Crossing guards
Part time / Seasonal / Hourly /per diem

2. The Administrator, with the approval of the Mayor and Princeton Council, may direct the payment of additional compensation.

3. Salaries and compensation to be effective as of January 1, 2015 unless currently applied.

   The salaries and compensation provided for herein shall be effective as of January 1, 2015 or as currently applied for employees who were on the payroll as of the date of the final adoption of this ordinance.

4. Compensation of other personnel.

   The salaries or compensation of any officers or employees for whom compensation is not fixed in this ordinance, or for whom compensation is not otherwise fixed by or pursuant to law, shall be fixed and determined by resolution of the Mayor and Council from time to time in such amounts as shall be commensurate with the nature and extent of their employment and the compensation hereinabove provided for similar personnel.

The foregoing ordinance was introduced at a meeting of the Mayor and Council of Princeton held on August 10, 2015 and will be further considered for final passage after a public hearing thereon at a meeting of said Mayor and Council to be held at the Princeton Municipal Complex, 400 Witherspoon Street on August 24, 2015 which begins at 7:00 p.m.

Kathleen K. Brzezynski

Kathleen K. Brzezynski
Deputy Clerk