2014

CONTRACT FOR EMPLOYMENT OF SPECIAL TAX COUNSEL

THIS AGREEMENT, made this 2nd day of January, 2014, by and between **PRINCETON**, a municipal corporation of the State of New Jersey, 400 Witherspoon Street, Princeton, New Jersey 08540 (hereinafter known as the "**TAXING DISTRICT**", and **HARRY HAUSHALTER, ESQ.**, a law firm of the State of New Jersey with offices at Lexington Square Commons, 2119 Route 33, Suite A, Hamilton Square, New Jersey 08690, hereinafter known as "**ATTORNEY**", is as follows:

WHEREAS, the **TAXING DISTRICT** may be a party to litigation pending in the Mercer County Board of Taxation and the New Jersey Tax Court in which certain of the **TAXING DISTRICT**'s local property tax assessments are at issue during the year 2014; and

WHEREAS, the **TAXING DISTRICT** recognizes that the nature of the aforesaid litigation is extraordinary and requires the assistance of an attorney with special experience in the field of local property taxation and related areas of the law; and

WHEREAS, the **ATTORNEY** desires to be retained by the **TAXING DISTRICT** to represent the interests of the **TAXING DISTRICT** in the aforesaid litigation under the terms and conditions set forth hereinafter, and the **TAXING DISTRICT** is agreeable thereto;

NOW, THEREFORE, the **TAXING DISTRICT** and the **ATTORNEY** do mutually agree as follows:

1. The **TAXING DISTRICT** hereby agrees to retain the **ATTORNEY** for actions involving the **TAXING DISTRICT**'s local property tax assessments and the **ATTORNEY** hereby agrees to perform the legal services hereinafter set forth for 2014 per the **ATTORNEY**'s proposal dated December 3, 2013 attached as Exhibit A.

2. The **TAXING DISTRICT** agrees to compensate the **ATTORNEY** for serving as its special tax counsel at the hourly rate of $165.00 for a sum not-to-exceed $60,000.00.

3. The **ATTORNEY** agrees to coordinate his work as special tax counsel with the **PRINCETON** Tax Assessor.

4. The **TAXING DISTRICT** agrees that should the **ATTORNEY** require specialized appraisal services, said services shall be provided to the **ATTORNEY** on behalf of the **TAXING DISTRICT** as recommended by the **ATTORNEY** and the **PRINCETON** Tax Assessor.

5. The parties hereby incorporate by reference into this Agreement the attached Affirmative Action/Non-Discrimination Requirements, Exhibit B.

6. The **ATTORNEY** agrees to furnish to the **PRINCETON** a copy of the Attorney's New Jersey Business Certificate as required by Chapter 57 of the Laws of New Jersey 2004, attached as Exhibit C.

7. The **ATTORNEY** agrees to adhere to the requirements of the New Jersey Local Unit Pay-to-Play Act, *N.J.S.A.* 19:44A-20.7 *et seq.*, per attached Exhibit D.

8. The **ATTORNEY** agrees to furnish to the **PRINCETON** Clerk Local Government Ethics Law Financial Disclosure Statements as required by *N.J.S.A.* 40A:9-22.1 *et seq.*

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above written.

ATTEST:

_____
Linda S. McDermott, Clerk

PRINCETON, a municipal corporation of the State of New Jersey

By:_____
Liz Lempert, Mayor

WITNESS:

_____

HARRY HAUSHALTER, ESQ.

By:_____
Harry Haushalter, Principal

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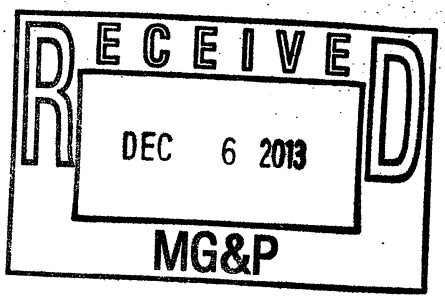
EXHIBIT A

Harry Haushalter
Attorney at Law
Lexington Square Commons
2119 Route #33
Suite A
Hamilton Sq., New Jersey 08690
(609) 631-7388
Telecopier (609) 631-7329



December 3, 2013

VIA EMAIL
Kathryn Monzo, Deputy Administrator/
Director of Finance
Princeton
400 Witherspoon Street
Princeton, NJ 08540

RE: Special Tax Counsel – 2014

Dear Ms. Monzo:

I am submitting this letter as a proposal to continue my representation as Special Tax counsel for the consolidated Princeton. I have been representing both Princetons as Special Tax Counsel for twenty-plus years and would like to continue such representation for the new consolidated Princeton entity.

My hourly rate for legal services has been $165 per hour. I would continue with that rate for the 2014 tax year. I estimate a proposed budget of $60,000 for such services. Please advise if you require any further information or documents from me.

As always, I appreciate your courtesies in this matter.

Very truly yours,

Harry Haushalter

HH:kah
cc: Edwin Schmierer, Esquire

EXHIBIT B

AFFIRMATIVE ACTION/ EQUAL EMPLOYMENT GOAL COMPLIANCE ATTACHMENT

for

PROCUREMENT AND SERVICE CONTRACTS, INCLUDING PROFESSIONAL SERVICES AGREEMENTS

Pursuant to N.J.A.C. 17:27-3.5(a)1 and 4.3(a)1, each vendor (also referred to herein as "contractor") shall submit to Princeton (also referred to as "public agency" or "agency"), after notification of award but prior to execution of a goods and services contract with the Princeton, one of the following three documents:

(1) Appropriate evidence that the contractor is operating under an existing Federally approved or sanctioned affirmative action program; or

(2) A certificate of employee information report approval, issued in accordance with N.J.A.C. 17:27-4; or

(3) An employee information report (Form AA302) provided by the Division and distributed to Princeton to be completed by the contractor, in accordance with N.J.A.C. 17:27-4. A contractor shall not be eligible to submit nor shall Princeton accept an employee information report unless the contractor certifies and agrees to the following: The contractor, where appropriate, certifies that he or she has never before applied for a certificate of employee information report in accordance with rules promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time; and agrees to submit immediately to the Division a copy of the employee information report.

A contractor shall not enter into a binding subcontract with a subcontractor unless the subcontractor has submitted to said contractor one of the three documents listed above.

During performance of this contract, the contractor agrees as follows:

A. The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that all employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including

apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the public agency compliance officer setting forth provisions of this nondiscrimination clause.

B. The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

C. The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

D. The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer, pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

E. The contractor or subcontractor agrees to make good faith efforts to afford equal employment opportunities to minority and women workers consistent with:

(1) Good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2; or

(2) Good faith efforts to meet targeted county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

F. The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

G. The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions;

H. In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry,

marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

I. The contractor and its subcontractors shall furnish such reports or other documents to the Division of Contract Compliance and EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance and EEO for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code (N.J.A.C. 17:27).**

As required by N.J.S.A. 10:2-1 ("Discrimination in employment on public works; contract provisions; set-aside programs"), the contractor agrees as follows:

A. In the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall, by reason of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex, discriminate against any person who is qualified and available to perform the work to which the employment relates;

B. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex;

C. There may be deducted from the amount payable to the contractor by Princeton, under this contract, a penalty of $50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract; and

D. This contract may be canceled or terminated by Princeton, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract occurring after notice to the contractor from Princeton of any prior violation of this section of the contract.

EXHIBIT C

BUSINESS REGISTRATION & SALES & USE TAX ADDENDUM

P.L. 2004, c.57 (N.J.S.A. 52:32-44) imposes the following requirements on contractors and subcontractors that **knowingly** provide goods or perform services for a contractor fulfilling this contract:

A. Proof of Contractor's Business Registration

The contractor must provide a copy of its business registration certificate issued by the Department of the Treasury or such other form or verification that the contractor is registered with the Department of the Treasury. Proof of business registration must be submitted no later than at the time of execution of this contract.

B. Proof of Subcontractors' Business Registration

The contractor shall not enter into any contract with a subcontractor under this contract unless the subcontractor first provides proof of valid business registration to the contractor. Also, if the contractor subcontracts any of the work:

1. The contractor shall provide written notice to its subcontractors of the responsibility to submit proof of business registration to the contractor. Subcontractors through all tiers of the project must provide written notice to their subcontractors to submit proof of business registration, and subcontractors shall collect such proofs of business registration.

2. The contractor shall forward copies of proof of the subcontractors' business registrations to the contracting agency.

3. The contractor shall maintain and submit to the contracting agency a list of subcontractors and their addresses that may be updated from time to time during the course of the contract performance.

4. Before final payment is made by the contracting agency under this contract, the contractor shall submit to the contracting agency a complete and an accurate list of all subcontractors, along with their proof of business registration (if not previously provided), used in fulfillment of the contract. If no subcontractors were used, the contractor shall attest to same prior to final payment.

A contractor or subcontractor who fails to provide proof of business registration or provides false information of business registration shall be liable for a penalty of $25 for each day of violation, not to exceed $50,000 for each proof of business registration not properly provided under a contract with a contracting agency.

C. Sales and Use Tax

For the term of this contract, the contractor and each of its affiliates shall collect and remit to the Director of the Division of Taxation in the Department of the Treasury the use tax due pursuant to the "Sales and

Use Tax Act," P.L. 1966, c.30 (C.54:32B-1 et seq.) on all their sales of tangible personal property delivered into this State.

In the event the contractor subcontracts any of its work, the contractor shall include within its subcontracts the requirement that, for the term of this contract, the subcontractor and each of its affiliates shall collect and remit to the Director of the Division of Taxation in the Department of the Treasury the use tax due pursuant to the "Sales and Use Tax Act," P.L. 1966, c.30 (C.54:32B-1 et seq.) on all their sales of tangible personal property delivered into this State.

Information on the law and its requirements is available by calling (609) 292-9292.

STATE OF NEW JERSEY

BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
P.O. BOX [illegible]
TRENTON, [illegible]

TAXPAYER NAME:

HARRY HAUSHALTER ATTY AT LAW LEXINGTON

TRADE NAME:

TAXPAYER IDENTIFICATION#:

223-567-233/000

SEQUENCE NUMBER:

1089453

ADDRESS:

2119 RTE 33 STE
HAMILTON SQ [illegible]

ISSUANCE DATE:

09/15/04

EFFECTIVE DATE:

03/21/98

Acting Director

FORM-BRC(08-01)

This certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

EXHIBIT D

NEW JERSEY "LOCAL UNIT PAY-TO-PLAY LAW" COMPLIANCE

Political Contribution Disclosure

This Agreement has been awarded to CONTRACTOR/CONSULTANT based on the merits and abilities of CONTRACTOR/CONSULTANT to provide the goods or services as described herein. This Agreement was not awarded through a "fair and open process" as that phrase is defined in *N.J.S.A.* 19:44A-20.7. As such, CONTRACTOR/CONSULTANT hereby certifies that CONTRACTOR/CONSULTANT (including persons and other business entities having an interest in CONTRACT/CONSULTANT as defined by *N.J.S.A.* 19:44A-20.7) has neither made a contribution, that is reportable pursuant to the Election Law Enforcement Commission pursuant to *N.J.S.A.* 19:44A-1 *et seq.* (*i.e.*, in excess of $300.00), in the one (1) year period preceding the award of this Agreement that would, pursuant to P.L. 2004, c.19 affect its eligibility to perform this Agreement, nor will it make a reportable contribution during the term of this Agreement to any municipal committee of a political party if a member of that political party is serving in an elective public office of Princeton when the Agreement is awarded, or to any candidate committee of any person serving in an elective public office of Princeton when the Agreement is awarded.