

**PRINCETON COUNCIL MEETING**  
**April 7, 2014**

A meeting of the Mayor and Council was held on this date at 6:00 p.m. in the Main Meeting Room in the municipal complex, 400 Witherspoon Street, Princeton, NJ 08540.

**NOTICE OF MEETING**

The Clerk read the following statement.

The following is an accurate statement concerning the providing of notice of this meeting and said statement shall be entered in the minutes of this meeting. Notice of this meeting as required by Sections 4a, 3d, 13 and 14 of the Open Public Meetings Act has been provided to the public in the form of a written notice. On April 4, 2014 at 10:20 a.m., said schedule was posted on the official bulletin board in the Municipal Building, transmitted to the Princeton Packet, the Trenton Times, the Torontonion, the Town Topics, and filed with the Municipal Clerk.

**ROLL CALL**

The Municipal Clerk then called the roll.

Present: Mesdames Butler, Crumiller, Howard and Messer Liverman, Miller, Simon and Mayor Lempert.

Absent: None.

Also Present: Mr. Bruschi, Mr. Kiser, Capt. Sutter and Mr. Schmierer.

**PLEDGE OF ALLEGIANCE**

The audience participated in the Pledge of Allegiance.

(6:00 p.m.) **AFFIRMATION DISCUSSION: Chief of Police**  
14 -85 Resolution Appointing Chief of Police

Mayor Lempert said that this was the final step in the process of selecting the Chief of Police for Princeton.

Ms. Howard asked Captain Sutter about his vision for the Police Department. Captain Sutter said that a community policing philosophy is beneficial to both the community and the department in so many ways. He said that the department spoke a lot internally about the importance of a strategic plan. After consolidation, 2013 was really a year of making the department more efficient and streamlining operations. He said that the job that the unit has done speaks for itself and that the entire department has gained momentum.

Mayor Lempert congratulated Captain Sutter and said that she couldn't say enough about how proud she was of the police department.

Mr. Miller said that he was pleased to see so many officers in the audience supporting the Captain. He asked what Captain Sutter's thoughts were on long range planning. Captain Sutter said that it was very important to have a strategic plan. He said that accreditation status was monumental and that going forward would look carefully at what stakeholders expect.

Ms. Crumiller offered her congratulations to Captain Sutter and the whole police force. She asked Captain Sutter about his continued plans for communication with Council. Captain Sutter said that communication was critical and that he was happy with the relationship that they've had to date and hoped that it would continue. He hoped to keep the relationship positive and functional. Ms. Crumiller asked if he would be instituting a Ride Along Program. Captain Sutter said that they absolutely would.

Ms. Butler offered her congratulations. She asked Captain Sutter what he has done to change the police department's culture and educate the force about gender equity and acceptable behavior within the force. Captain Sutter said that it has been a multistage approach that started with the onset of consolidation, setting policies and expectations, developing a mission statement with core values of honor, integrity and respect.

The department recently underwent diversity training in February that was meant to clarify for police officers their enforcement role while strengthening the relationship with the immigrant community.

Mr. Simon offered his thanks and congratulations, saying that he was pleased with the professionalism, transparency and integrity that is a credit to Captain Sutter and his staff.

Ms. Howard submitted for the record letters in support of Captain Sutter from Larry Spruill, John Heilner and Leticia Fraga.

(Letters appended to this set of minutes)

Ross Wishnick, Edgerstoune Road, Chair of The Human Services Commission said that he was in support of the appointment of Captain Sutter.

Detective Ben Gehring, said that he was representing those in attendance from the police department in support of the appointment of Captain Sutter for Police Chief.

Paul Ominsky, Executive Director, Princeton University Public Safety said that he was in support of the appointment of Captain Sutter.

Ted Horinski, Lawrence, offered his support for Captain Sutter.

William Straniero, Chief Detective, Mercer County Prosecutor's Office said that he supported the appointment of Captain Sutter for Police Chief.

Ms. Howard offered a motion to approve resolution 14-85 as presented appointing Nicholas Sutter as Chief of Police. The motion was seconded by Mr. Miller and carried unanimously.

Captain Sutter said that he wanted to thank everyone for the opportunity that he has been given. He said that he could not be more proud or honored.

(Resolution appended to this set of minutes)

(7:00 p.m.) COMMENTS FROM THE PUBLIC - Regarding Items Not on the Agenda

There were no comments from the audience.

#### PROCLAMATION

National Public Safety Telecommunicators Week, April 13-19, 2014

Mayor Lempert read a proclamation declaring April 13-19, 2014 as National Public Safety Telecommunicators Week.

#### WORK SESSION

14-86 Resolution, Avalon Bay Developer's Agreement

Mayor Lempert began with some background as to how Council got to this point with the developer's Agreement.

Dr. Ira Whitman, an independent environmental expert gave a follow up report to Council elaborating on site recommendations the he had presented previously. He cited the excavation of four active and two inactive underground storage tanks, asbestos removal and lead paint removal. He recommended more comprehensive soil testing around areas where medical waste incinerators operated on the site. He also recommended that crushed concrete be sampled for PCBs and heavy metals from three locations on the site. He also recommended that three more air monitors be installed on the site.

Robert Kasuba, Esq., Attorney representing Avalon Bay said that the developer would only comply with the less comprehensive recommendations given in the original report.

Mr. Kiser said that permit applications have been received by the Building Department and appear to be in order. He said that once review of the applications are complete, authorized permits will be issue, possibly by the end of the week.

Mr. Kasuba questioned Dr. Whitman as to his methodology used in preparation of the reports. He asked if there were sampling, modeling analysis or a review of the ordinances. Dr. Whitman said that there were not but that Health and Welfare protocols were sufficient. Mr. Kasuba asked if the other report considered similar protocols. Dr. Whitman said "no". Mr. Kasuba asked if there were other protocols that you have been made aware of.

Ms. Howard said that she did not appreciate the cross examination that appeared to be taking place

Marvin Israel, 20 Willow Street said that the demolition report given to Avalon Bay was not given to the citizens. He said that this was unconscionable and an endangerment to the neighbors. He asked that the process be stopped, that Dr. Whitman be excused and that an independent consultant be hired.

Julie Roth, 100 Jefferson Road said that she was concerned about the health of the children and the health and safety of the workers. She said that the value of human life is infinite and far outweighs financial profits. She said that she would rather have heard reassurance rather than the tone of cross examination from Avalon Bay representatives.

Richard Nottenburg, 98 Jefferson Road asked about soil testing within the immediate vicinity of the incinerators. He asked why a broader area for testing was not being done.

Martha Friedman, 96 Jefferson asked if spraying with water would really keep the dust down and would it be safe to have the windows open. She asked how will people know what is in the dust and the air. Mr. Kiser said that there was no original proposal to sheath the building during demolition but that there will be monitors at the site. Mr. Kiser said that inspection of the site will be done by the Princeton Engineering Department and if there are any alarms we will know quickly and everything stops.

Mayor Lempert said that there will be a neighborhood meeting and that we will get everyone's contact information to notify them.

Mr. Kasuba said that Avalon Bay intends to proceed with the project when they have an acceptable agreement. Removal will be done on a building by building rolling basis.

Paul Driscoll, 141 Harris Road thanked Dr. Whitman. He said that he had OPRA'd the draft report but was denied. Trishka Waterbury, Esq. said that he was denied because the draft report was deliberative material and not given to Avalon Bay. She said that a draft is not a public record. Mr. Driscoll said that this was not an open process. He said that at a recent Health Commission meeting there was a recommendation for children to wear masks. He said that citizen's lives are at risk and that this is our one chance to get it right.

Linda Auerbach, 10 Lytle Street asked what the work week was for the project. Mr. Kiser said that it was Monday through Friday and again on Saturday if they need to work. Ms. Auerbach said that she thought that this issue was ideal for a referendum.

Areta Pawlynski, 93 Harris Road provided pictures of smokestack plumes taken in 20002 believed to be attributed to oil from the Hospital boiler and shared hospital incinerator.

Dr. Sam Hamod referred to his letter to Council dated April 7, 2014. He asked that Council treat the residents the way they would wish to be treated. His letter said that Dr. Whitman admitted that he had no experience in the demolition of a hospital and expressed his concerns about Dr. Whitman's reports and the management of the project by the municipality.

(Letter appended to this set on minutes)

Andra Sacchetti, Dodds Lane thanked Council for their diligence with this project.

Anita Garoniak, 1 Harris Road, questioned the noise ordinance and how it pertains to the project. Ms. Crumiller asked if we could impose a later start time. Ms. Cecil said that the municipality would have to amend the noise ordinance to allow for a later time to begin construction work.

Mr. Kiser said that the Engineering Department will be given daily updates regarding the project.

Heidi Fichtenbaum, 38 Carnahan Place asked if the public can review the updates. Mr. Kiser said that they could.

Steve Miller asked what size dust monitor would be used? Dr. Whitman said that it would be small particle.

Mr. Miller recommended that Engineering use a log book on the project. Mr. Kiser said that this is what is normally done.

Ms. Crumiller asked if the bifurcation issue has been agreed to. Mr. Kiser said that it was.

Ms. Butler asked regarding the asbestos issue if Avalon Bay will be doing it all at once. Ms. Kasuba said that removal will be done on a building by building rolling basis. Mr. Kiser said that in the case of multiple buildings, this is how it was done.

Mr. Kiser said that Avalon Bay has said that they will not agree to more testing beyond what was previously agreed. Ms. Howard said that she was disappointed to hear that and that she supported the developer's agreement as presented.

Mr. Miller said that the primary responsibility is to protect the health and welfare of the community and that he accepted the proposed developer's agreement.

Mr. Liverman said that he thought that Avalon Bay would take the extra step. He said that when it came down to it, he would have back the consultant's recommendations and support the developer's agreement.

Ms. Butler said that she agreed with her colleagues. She said that she would stand by the recommendations of the consultant as we'll only get one shot at this.

Mr. Simon said that he wanted to encourage voluntary agreements by property owners with environmental concerns. He said that he also stood behind the recommendation of the hired consultant.

Mayor Lempert said that she agreed with her colleagues statements. She said that in Princeton we look out for each other and that she hoped Avalon Bay would reconsider their stance.

Mr. Miller offered a motion to approve resolution 14-86 for the developer's agreement as presented. The motion was seconded by Ms. Butler and carried unanimously.

## ORDINANCE INTRODUCTIONS

### **Bond Ordinance, Road Improvements**

Mayor Lempert read by title on first reading a proposed ordinance entitled BOND ORDINANCE PROVIDING FOR ROAD IMPROVEMENTS TO VARIOUS STREETS IN AND BY PRINCETON, IN THE COUNTY OF MERCER, NEW JERSEY, APPROPRIATING \$880,000

THEREFOR AND AUTHORIZING THE ISSUANCE OF \$836,000 BONDS OR NOTES OF PRINCETON TO FINANCE PART OF THE COST THEREOF.

Ms. Crumiller offered a motion to approve the proposed ordinance on first reading. Mr. Miller seconded the motion, which was carried unanimously. The public hearing was set for April 28, 2014

### **Pedestrian Pathway Easements**

Mayor Lempert read by title on first reading a proposed ordinance entitled AN ORDINANCE BY PRINCETON AUTHORIZING THE ACCEPTANCE OF DEEDS FOR PERMANENT PEDESTRIAN PATHWAY EASEMENTS AND TEMPORARY CONSTRUCTION EASEMENTS FOR BLOCK 10201, LOTS 6, 7, 8, 9, 10, PRINCETON MUNICIPAL TAX MAP (Public Hearing April 28, 2014)

Ms. Butler offered a motion to approve the proposed ordinance on first reading. Ms. Crumiller seconded the motion, which was carried unanimously. The public hearing was set for April 28, 2014

### **RESOLUTIONS**

14-87 Bid Award: Clintar, 2014 Turf Management, \$9,175.00

Ms. Crumiller offered a motion to approve resolution 14-87 as presented. The motion was seconded by Ms. Butler and carried unanimously.

14-88 Bid Award: Greenleaf Landscape Systems & Services, Inc., 2014 Mowing Contract (Part I), \$49,162.

Ms. Crumiller offered a motion to approve resolution 14-88 as presented. The motion was seconded by Ms. Butler and carried unanimously.

14-89 Bid Award: US Athletic Fields, Inc., 2014 Mowing Contract (Part II), \$3,100.

Ms. Crumiller offered a motion to approve resolution 14-89 as presented. The motion was seconded by Ms. Butler and carried unanimously.

14-90 Continuing Support For The Goals And Purposes Of The 2004 Highlands Water Protection And Planning Act.

Ms. Butler offered a motion to approve resolution 14-90 as presented. The motion was seconded by Ms. Crumiller and carried unanimously.

14-91 Mutual Aid Agreement between Princeton and the Township of Ewing. Emergency Management Services.

Ms. Crumiller offered a motion to approve resolution 14-91 as presented. The motion was seconded by Ms. Butler and carried unanimously.

14-92 Griggs Corner Parking Lot Annual Lease Agreement, \$31,324.87

Mr. Miller offered a motion to approve resolution 14-92 as presented. The motion was seconded by Ms. Butler and carried unanimously.

14-93 Bid Award, Pat Scanlon Landscaping, Inc., 2014 Spring Planting Project, \$4,919.00

Ms. Crumiller offered a motion to approve resolution 14-93 as presented. The motion was seconded by Mr. Miller and carried unanimously.

14-94 Resolution authorizing the appointment of Reagan Burkholder, Summit Collaborative Advisors as Consultant for Administrator Selection Process, Not to Exceed \$4,500.

Ms. Butler offered a motion to approve resolution 14-94 as presented. The motion was seconded by Mr. Miller and carried unanimously.

14-95 Supplemental Professional Services Agreement, Ira Whitman, PE, LSRP, Inspection and Monitoring Services, to be paid from escrow.

Ms. Crumiller offered a motion to approve resolution 14-95 as presented. The motion was seconded by Mr. Simon and carried unanimously.

14-96 Renewal of Professional Services Agreement with Greater Mercer TMA for Transportation Services.

Ms. Crumiller offered a motion to approve resolution 14-96 as presented. The motion was seconded by Mr. Liverman and carried unanimously.

14-97 Professional Services Agreement, Van Cleef Engineering Associates, Landscape Engineering Inspections, to be paid from escrow.

Ms. Crumiller offered a motion to approve resolution 14-97 as presented. The motion was seconded by Mr. Liverman and carried unanimously.

14-98 Professional Services Agreement, Van Cleef Engineering Associates, Inspection Services for Sanitary Sewer Capital Construction Projects, Not To Exceed \$25,000.

Ms. Crumiller offered a motion to approve resolution 14-98 as presented. The motion was seconded by Mr. Liverman and carried unanimously.

14-99 Alexander Street University Place Task Force Application for Federal Funding. 14-100 Resolution for Current Fund Emergency Temporary Budget.

Mr. Liverman offered a motion to approve resolution 14-99 as presented. The motion was seconded by Mr. Simon and carried unanimously.

14-100 Resolution for Current Fund Emergency Temporary Budget.

Mr. Simon offered a motion to approve resolution 14-100 as presented. The motion was seconded by Mr. Miller and carried unanimously

14-101 Resolution Affordable Housing Utility Fund Emergency Temporary Budget.

Mr. Simon offered a motion to approve resolution 14-101 as presented. The motion was seconded by Mr. Miller and carried unanimously.

14-102 Resolution Parking Utility Fund Emergency Temporary Budget.

Mr. Simon offered a motion to approve resolution 14-102 as presented. The motion was seconded by Mr. Miller and carried unanimously

14-103 Resolution Naming Negotiating Committee for Comcast Franchise Negotiations.

Mr. Simon offered a motion to approve resolution 14-103 as presented. The motion was seconded by Mr. Miller and carried unanimously by those present.

(Resolutions Appended To This Set of Minutes)

CONSENT AGENDA

Contains items of a routine nature, which are approved by a single vote.

a. Bills and Claims

b Maintenance/Performance Guarantees

Release of Maintenance Guarantee, Project 11-03 Reconstruction of Scott Lane and Bainbridge Street

c. 14-104 Resolution: Banner Request for Princeton University announcing the "Princeton Festival", to be hung over Washington Road, June 9-16, 2014.

d. 14-105 Resolution: Banner Request for the Leukemia & Lymphoma Society announcing the "Light the Night", to be hung over Washington Road, October 13-20, 2014.

- e. Noise Waiver: Hunter Roberts Construction Group/NJDOT, Sanitary Sewer Work, Route 206 and North Stanworth Drive, April 7-18, 2014.
- f. 14- 106 Resolution Supporting Mayors Wellness Campaign

Mr. Liverman offered a motion to approve the consent agenda as presented. The motion was seconded by Ms. Butler and carried unanimously.

(Resolutions appended to this set of minutes.)

10:20 p.m.  
14-107 CLOSED SESSION: Personnel/Negotiations

RESOLUTION  
TO GO INTO CLOSED SESSION  
(Open Public Meetings Act Sec.3)

BE IT RESOLVED by the Mayor and Council of Princeton:

1. This body will now convene into a closed session that will be limited only to consideration of an item or items with respect to which the public may be excluded pursuant to section 7B of the Open Public Meetings Act.

The general nature of the subject or subjects to be discussed in said session is as follows:

Personnel/Negotiations

- AFSME/Teamsters
- Personnel Update

Stated as precisely as presently possible, the following are the time when and the circumstances under which the discussion conducted at said session can be disclosed to the public:

Within 90 days or upon settlement of litigation, if applicable

The above referenced issues were discussed by the Princeton Council.

There being no further business the meeting was adjourned at 11:00 p.m.

Linda S. McDermott  
Municipal Clerk

To: Princeton City Council

From: Citizen, Dr. Sam Hamod; 282-86 Witherspoon Street; Princeton, NJ 08542

4.7.14

Princeton City Clerk, Please insert this letter and my previous letters into the minutes of the meeting of the Princeton City Council; up to now, they have not been part of the minutes, yet they were given to the Council and to you to insert into the minutes; thank you.

***What happened to the city council's that cared about the citizens of Princeton, NJ?***

Facts:

1. Dr. Whitman and City Engineer Kiser, both admitted that Dr. Whitman had no expertise or experience in demolishing a hospital, especially one of the size of the one in Princeton. Yet, Mr. Kiser re-employed Dr. Whitman to oversee the hospital demolition in Princeton, at taxpayer expense; this shows a lack of due diligence on the part of Mr. Kiser. At this point, I, and many others have lost confidence in Mr. Kiser because we feel he is showing that he is not fit to make this type of decision. Mr. Kiser is supposed to be taking care of the health, safety and welfare of the citizens of Princeton; yet, he has engaged a man to oversee the demolition of our hospital, who is not an expert in that type of demolition.
2. This has been compounded by a type of blindness on the parts of Mayor Lempert and Councilman Miller, both of whom back Mr. Kiser and Dr. Whitman to be in charge of overseeing this demolition. What is also interesting is that when Mr. Simon, of the Council, asked Dr. Whitman if his report, that had been submitted, was his original report, Dr. Whitman replied that he had "negotiated with Avalon Bay" before making final his report! It is unconscionable for a city council to allow Dr. Whitman to "negotiate," with Avalon Bay because he is neither elected, nor was he appointed to do any such "negotiation." We, as citizens, are paying your salaries, and the fees to Dr. Whitman, we would like to see that original report, posthaste, else we will have to take legal action to have it brought forthwith. I'm sure you know the laws of New Jersey, and you are flouting them at your own endangerment.
3. If you look at the agreements that Dr. Whitman "negotiated", and that seem to satisfy Mr. Kiser, there are too many "may," words, in the document; making clear that there are slippery slopes in the document that may allow Avalon Bay to slide away from its responsibilities to the citizens of Princeton in its demolition of the hospital, and in its building of new structures. Mr. Kiser has also made clear that he will not have enough time to do a proper job of overseeing this demolition and new construction, yet he sees fit to endanger the citizens, the school children of Community Park School, and others who may be affected by the plume of waste that will come with this demolition.
4. We would like to know any financial or other types of relationships that now exist, or have existed between Avalon Bay, Mr. Rabner of the Princeton Hospital, and any and all Princeton city councilmembers, and if there are any future relationships some may be looking into. We are also concerned to know if Dr. Whitman has any immediate ties, or may have further work lined up with Avalon Bay. In this light, I suggest that the Princeton City Council make sure that they make sure that Dr. Whitman signs an agreement that neither he nor his firm have any relationship with Avalon Bay, and that they not have a relationship with Avalon Bay for the next 5 years; in this way, we can avoid a conflict of interest on his or their part; the same should be required of Mr. Kiser, Mr. West, Mr. Bernie Miller, Mayor Lempert, Mr. Liverman and anyone else who votes to give Avalon Bay a go ahead with this project, based on the sloppy supervisory behavior up to this point by Mr. Kiser, Dr. Whitman, and others involved in this matter.
5. There is a private investigator looking into any possible conflicts of interest at this time; thus, it would behoove those involved in such a possible conflict of interest to recuse themselves from this matter or to face the legal consequences thereof.

6. The Princeton City Council has a fiduciary responsibility to the citizens of Princeton to protect their safety, health and welfare; up to this point, it appears you are failing in your fiduciary responsibility because there has not been enough soil testing, asbestos testing, lead testing, and more too numerous to mention, ignoring the obvious ( the lead in the paint on the windowsill and exterior and interior windows of said hospital, the plume and what pollution it has caused, the lack of clear explanation or knowledge of where sewage was sent or not sent out from the hospital, in septic system, or wherever, and clearly no urban planning to deal with the new crowding of Witherspoon Street with a huge new traffic flow, etc.). Overall, you have done a poor job of it, in every way.
7. When I worked for Mayor Richard Daley, the 1st, of Chicago, I saw a good deal of slippery behavior ( I prefer the euphemism); I returned to Princeton because it was an ideal, clean, honest city, run by intelligent, very careful council persons, but I fear the slipperiness has invaded even our fair city, as has carelessness on behalf of our children, our citizens, and I see the destruction of the character of our community in so many ways that I am very, very disappointed. As for you, you should be disappointed in yourselves for not doing more to protect the citizenry in this matter.

Sadly,

  
Dr. Sam Hamod

# PUBLIC AFFIRMATION DISCUSSION

April 7, 2014

Mayor to review the process that the Council and Captain Sutter participated in:

Mayor to conclude with the purpose of tonight to validate and affirm some of the philosophical and organizational directions that Captain Sutter and the Council are looking forward to implementing.

1. Describe the type of culture you would like to have to assure that the department and its personnel reflect the community policing concept. Note any steps you would take to support this culture.
2. How would you build on the successes of the past leadership and how would you address past leadership mistakes or failures so that the chances of a reoccurrence are reduced or eliminated.
3. Where do you see the department at the end of this year and in 2018 after 5 years as a consolidated department?
4. What is the best way for the Police Department to engage with the community.
5. List your top three goals and if appropriate objectives for your first year as a Chief.
6. Talk about how you have worked with the public safety committee.

Summary statement by the Captain:

# MODIFIED RECOMMENDATION

## Process for Chief of Police Promotion

The process as outlined below will be open only to the Captain of the Department.

### PROCESS OUTLINE:

The selection process will consist of 4 parts.

- For the candidate the first part of the process will consist of a written portion. This will include answering the five questions provided below. The task is not meant to be exhaustive but it is meant to assess the written capabilities as well as obtain from the applicant in his own words the answers to some important questions: **Provided to the candidate on February 25, 2014 with a return date of March 7, 2014.**
- The second part of the process will be a full review of the Captain's personnel file and a confidential written report on the findings. This will be completed by the Administrator and Deputy Administrator and presented as a confidential summary memorandum to the Mayor and Council. **This process to be completed by March 7, 2014.**
- The Third part of the process will be a closed session personal interview with the Mayor, Council, Administrator and Deputy Administrator. **This will be held at 6:00PM on March 10, 2014.**
- The fourth and final part of the process is a public presentation of the questions as outlined below. This presentation will be done to allow the applicant to commit publically to the operation and administration of the police department indicating a style and approach to policing and to establish the philosophical approach and values that will be used to guide the department going forward. If after deliberation the Council is ready to move forward with a selection is should be scheduled for **March 24, 2014.**
- *Substitute that the Council will review the finding of the confidential survey conducted by the Rogers Group on the Leadership Assessment profile specific to Captain Sutter As an option* *Officers are also invited to*

*provide comments. The comments can be anything from morale to organizational. **Comments should be submitted in sealed envelopes to the Clerks office. The clerk will copy and distribute them to the governing body. They do not need to be signed. This should be completed by Friday March 14<sup>th</sup>.***

#### **QUESTIONS:**

1. In approximately 250 words or less describe the current culture of the police department and the type of culture you would like to have to assure that the department and it's personnel are reflective of the community policing concept. As part of this outline note any steps you would take to support this culture.
2. In approximately 250 words or less describe how you would build on the successes of past leadership and how you address past leadership mistakes or failures so that the chances of a reoccurrence are reduced/eliminated.
3. In approximately 250 words or less where do you see the department at the end of 2014 and in 2018 after 5 years as a consolidated department?
4. In approximately 250 words or less what is the best way to engage the community and the Police Department?
5. List your top three goals and if appropriate objectives for your first year as a Chief.

▶ The Beacon  
▶ Manville News

▶ Cranbury Press  
▶ Messenger-Press

▶ Hamilton Observer  
▶ Princeton Packet

▶ Hillsborough Beacon  
▶ Register-News

▶ Hopewell Valley News  
▶ South Brunswick Post

▶ Lawrence Ledger  
▶ Windsor-Hights Herald

▶ CentralJersey  
▶ TimeOFF ▶ PM

Tuesday  
April 8, 2014

# THE PRINCETON PACKET

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## YourViews

### In support of Sutter for chief of police

Published on Thursday, March 27, 2014 4:57 PM EDT

**M**ultiple signers

To the editor:

We write to voice our support for Nick Sutter, officer in charge of the Princeton Police Department. Recently, Captain Sutter requested the opportunity to meet with the Princeton Human Services Commission in order to share his views on how the Commission and the Police Department can support each other in making Princeton a more safe and welcoming community for all of its residents.

Sutter raised three areas in particular that he would like to see as priorities for the department. They include police and race relations, reaching the underrepresented population, and youth concerns. Sutter was very supportive of the idea of a working group of members of the commission, the police department, and other appropriate community members to develop and implement approaches that would positively address each of the three initiatives. In addition, Captain Sutter has instituted innovative immigration training which we believe to be the first of its kind in the state and may become a model for other law enforcement agencies.

Kudos to the Princeton Police under the direction of Captain Sutter. With his leadership the Princeton Police Department can continue to be a force for healthy and positive police-community relations. Rarely does a town have so much time to observe the performance of a potential employee, in this case chief of police. Princeton has had a year to observe Captain Sutter in the role of officer in charge and to observe the excellent quality of his oversight. With this clear vision and appreciation of his work, we, the undersigned, energetically encourage the Princeton Council to formally name Captain Sutter as the next Princeton chief of police.

Leticia Fraga Nadler; Larry Spruill; Carol Golden; Harry and Barbara Purnell; Maria Juega; Bill Wakefield

Princeton

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We can adopt Garden of Eden diet

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Vote Miller and Nemeth for Princeton Council

Evidence of a healthy democracy in Princeton

Vote Jo Butler for Princeton Council

In support of Sutter for chief of police

AvalonBay should be liable for public health

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Democrats must register to vote in June primary

Miller can represent all residents of Princeton

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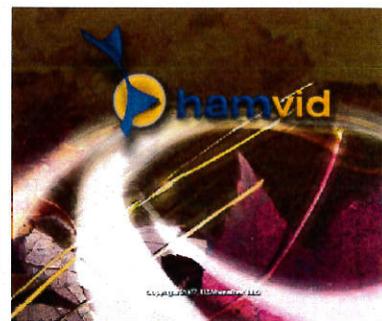
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To whom it may Concern:

During the year 2013 and 2014 I have had the pleasure to meet with Captain Nicholas Sutter and several police officers from our newly consolidated Princeton Police Department. After every meeting I left the building feeling as if I had just taken in a breath of fresh air.

Elisa Neira, the director of Human Services, and I met with Captain Sutter to discuss how the police department consolidation was going and to discuss some other community concerns. Mr. Sutter shared with us that the Princeton Police Department is now providing more informative information directly to the community. They have established social media accounts on both Face book and Twitter, with updates concerning community events, traffic, and public safety concerns. He also talked about community policing/safe neighborhood bike patrol unit. This will help with greater interaction with everyone in the community including our businesses. The police chief looks forward to developing new partnerships with all to improve the quality of life for everyone that resides in, and or visits our community. The police officers also talked about programs where the police would engage at risk youths in areas where young people congregate, establishing an interpersonal relationship between the young people in our city and the police department. My last visit with Captain Sutter and Princeton police officers was with members of NIOT (Not In Our Town). They are helping us with an anti-bullying event that we are working on with the Princeton Public Library.

Absolute dedication, hard work, and loyalty are some of the greatest traits that I see in Captain Nicholas Sutter and the Princeton Police Department. I for one am very proud of the services they provide.

Very Truly Yours

Larry A. Spruill

Hi Heather,

Unfortunately, I can't attend.

You can read into the record:

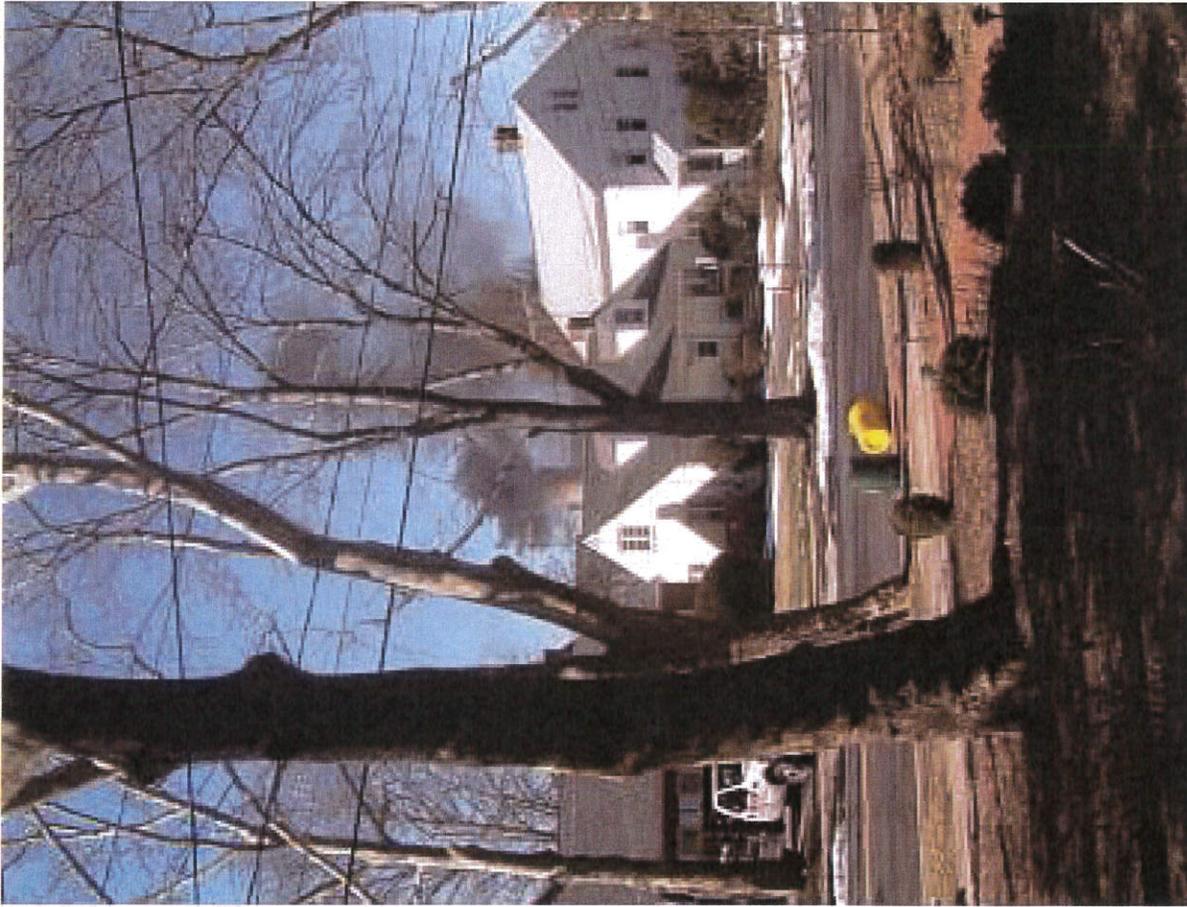
"As Chair of the Human Services Commission Subcommittee on Immigrant Issues, I have had numerous opportunities to interact with Capt. Sutter over the last year. On every occasion he has demonstrated sensitivity to the special challenges facing immigrants in our community, many of whom provide the very basic services we often take for granted – in restaurants, on construction jobs, as landscapers, cleaning our homes, and caring for our children.

Capt. Sutter rewrote and clarified the police directive governing the relationship of our local police force with federal agencies. Our police force is here to provide public safety and resident assistance, while federal agencies deal with immigration matters. It is essential that residents of our community have confidence in our local police, and do not see them as part of an often inflexible and uncaring federal deportation machine, so that those residents will come forward as victims or witnesses to crime.

Under Capt. Sutter's direction, Detective Henderson and Patrolman Narvaez have worked with Elisa Neira, Executive Director of Human Services, to develop a protocol for processing and helping to mediate cases of alleged wage theft, a crime that all too often goes unreported. We are confident that immigrants will feel more comfortable to bring these cases forward, given the very positive atmosphere that Capt. Sutter is working to create in the Department. By April 17, every police officer will have been trained in a four hour session that covers the new directive as well as wage theft issues.

I heartily encourage you to appoint Nicholas Sutter as Princeton's next Police Chief!

Thank you,  
John Heilner"



**Newer Smokestack's Plume:** Since these photos were taken in 2002, the smoke can likely be attributed to oil from the Hospital's boiler. But the important point here is that Whitman described the 2nd medical waste incinerator (late-1960s to early-1990) as sharing this smokestack with the boiler. We're concerned that for decades, airborne mercury, lead, cadmium, furans, and dioxins were dispersed through equally large plumes from 2, not just 1, smokestacks. We're concerned that AvalonBay negotiated lead out of the testing, that Whitman's Mar 4 report recommended only 2 soil tests corresponding to one incinerator's airborne emissions, and that AvalonBay "shifted one" test away from a Harris Rd home to a downspout location.

Areta Pawlynsky Apr 7, 2014